



# Annual Capacity Building Plan 2024-25



**ICAR-NAARM**  
HYDERABAD



## About ICAR-NAARM

The National Academy of Agricultural Research Management (NAARM) is the only institution of its kind in the world focusing on capacity building in agricultural research and education management. It was established by the Indian Council of Agricultural Research (ICAR) in 1976 at Hyderabad. The primary objective of NAARM is to enhance individual and institutional capacities in National Agricultural Research Education and Extension System (NAREES) for innovation and sustainable agricultural development.



# Annual Capacity Building Plan 2024-25



**ICAR-NAARM**  
HYDERABAD



### **Correct Citation**

ICAR-NAARM Annual Capacity Building Plan, 2024-25  
ICAR-National Academy of Agricultural Research Management (NAARM),  
Rajendranagar, Hyderabad-500030

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Director, ICAR-NAARM

## Contents

<b>Annual Capacity Building Plan 2024-25</b>	<b>Page No.</b>
<b>A. Foundation Course for Agricultural Research Service (FOCARS) .....</b>	<b>1</b>
<b>B. Foundation Course for Newly Recruited Administrative Officers and Finance and Accounts Officers of ICAR (FAO&amp;FAO) .....</b>	<b>2</b>
<b>C. Foundation Course for Faculty of Agricultural Universities (FOCFAU) .....</b>	<b>3</b>
<b>D. Leadership Development Programmes .....</b>	<b>3</b>
❖ Executive Development Programme (EDP) on Leadership Development	
❖ Senior Executive Development Programme on Leadership Development for Vice Chancellors of Agricultural Universities	
❖ Management Development Programme on Leadership Development (Pre-RMPs)	
❖ MDP for Newly Recruited Programme Coordinators of KVKs	
❖ Other Management Development Programmes	
<b>E. Need Based Programmes .....</b>	<b>11</b>
<b>F. Workshops / Seminars / Conferences .....</b>	<b>30</b>
<b>G. Massive Open Online Courses (MOOCs) .....</b>	<b>31</b>
<b>H. International Programmes .....</b>	<b>32</b>
<b>I. Sponsored Programmes .....</b>	<b>33</b>
❖ <b>Month-wise Distribution of Annual Capacity Building Plan .....</b>	<b>35</b>
❖ <b>Facilities at NAARM .....</b>	<b>39</b>
❖ <b>Faculty Profile .....</b>	<b>40</b>
❖ <b>General Information and Application Procedure .....</b>	<b>46</b>
❖ <b>Nomination Form .....</b>	<b>49</b>



## Annual Capacity Building Plan-2024-25



डॉ. हिमांशु पाठक  
**DR. HIMANSHU PATHAK**  
सचिव (डेयर) एवं महानिदेशक (आईसीएआर)  
**Secretary (DARE) &  
Director General (ICAR)**

भारत सरकार  
कृषि अनुसंधान और शिक्षा विभाग एवं  
भारतीय कृषि अनुसंधान परिषद  
कृषि एवं किसान कल्याण मंत्रालय, कृषि भवन, नई दिल्ली-110 001

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DEPARTMENT OF AGRICULTURAL RESEARCH AND EDUCATION (DARE)  
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### MESSAGE

ICAR-National Academy of Agricultural Research Management (NAARM) is the nodal capacity building Institute in the National Agricultural Research Education and Extension System (NAREES). The Academy plays a pivotal role in developing the capacities of the staff and professionals of the NAREES in different categories viz., Scientific, Teaching, Administrative and Financial services. I am happy to learn that ICAR-NAARM is bringing out a booklet of the Annual Capacity Building Plan for the year 2024-25 in line with the requirements of the Capacity Building Commission (CBC).

I wish all success to the entire NAARM team in its future endeavours.

(Himanshu Pathak)

Dated the 08<sup>th</sup> March, 2024  
New Delhi

FOREWORD



As we embark on the journey of knowledge dissemination and skill enhancement, we recognize the pivotal role that capacity building plays in fostering innovation, sustainability, and resilience in the agricultural sector. In the ever-evolving agricultural sector, it is imperative for professionals to stay abreast of the latest advancements, best practices, and emerging technologies. The need for a skilled and informed agricultural workforce becomes more pronounced with the current unprecedented global challenges.

ICAR-NAARM has consistently been at the forefront of agricultural research and education, contributing significantly to the empowerment of agricultural professionals and stakeholders. The Academy's commitment to capacity building is rooted in the belief that empowered individuals are the catalysts for transformative change. By investing in the development of human capital, foundation for a sustainable and resilient agricultural future is being laid out.

It gives me great pleasure to introduce the Annual Capacity Building Plan for the year 2024-25 which is a culmination of Human Resource Development (HRD) needs of Indian Council of Agriculture Research (ICAR) and past experiences in conducting several capacity building programmes.

This annual plan through a blend of workshops, training sessions, and interactive learning modules, reflects our commitment to advancing knowledge and capabilities in alignment with the dynamic challenges facing the agricultural landscape.

I am confident that it serves as a comprehensive roadmap, outlining a diverse range of programs designed to cater to a broad spectrum of participants, including researchers, extension officers, policymakers, farmers, and other stakeholders.

I invite all stakeholders to actively engage with the diverse programs outlined in this plan and let us strive towards a future where knowledge, innovation, and sustainability converge to create a thriving agricultural ecosystem.

I congratulate the Training Unit who have played a crucial role in compiling and shaping this Annual Capacity Building Plan of the Academy for the year 2024-25.

A handwritten signature in green ink, consisting of a stylized 'd' followed by a long horizontal stroke with a small dot at the end.

**(Ch Srinivasa Rao)**  
**Director, ICAR-NAARM**

8<sup>th</sup> March, 2024  
Hyderabad

## Foundation Course for Agricultural Research Service (FOCARS)

The foundation Course for agricultural research service, which is a basic induction training for the scientists newly recruited to agricultural research service, with three months duration, is organized in three phases. Phase 1: Agricultural research systems and management processes - concept and principles; Phase 2: Technology generation and transfer process - field experience training; Phase 3: Agricultural research systems and management processes - practice and applications. The foundation course aims at exposing the participants to various aspects of agricultural research project management, in addition to developing adequate skills in them for managing their research, by inculcating inter-disciplinary team spirit. It also prepares them for the future demands of agricultural research, at the national as well as at the international level. Two such Courses are being offered during 2024-25.

**A-01.: Course Title : 114<sup>th</sup> Foundation Course for Agricultural Research Service (In-Person Mode)**

**Duration** : 90 days

**Course Dates** : July 3 to Sept.30, 2024

**Eligibility** : Newly recruited ARS scientists of ICAR as per ICAR appointment orders

**Course Fee** : Nil

**Core contents** : Agricultural Policy Perspectives, Intellectual Property Rights and Technology Management, Administrative and Financial Management in ICAR, Human Resources Management, Project Management, Information Technology Management, Documentation, Presentation and Communication Management, Participatory Technology Development and Dissemination, Developing Winning Research Proposal, Futuristic and Multidisciplinary Perspective

**Course Directors** : SK Soam  
soam@naarm.org.in  
040-24581348/ 9440945340

Umesh Hudedamani  
umesh@naarm.org.in  
040-24581291/ 9519497509

**A-02.: Course Title : 115<sup>th</sup> Foundation Course for Agricultural Research Service (In-Person Mode)**

**Duration** : 90 days

**Course Dates** : Jan-March, 2025 (Dates will be announced later)

**Eligibility** : Newly recruited ARS Scientists of ICAR as per ICAR appointment orders

- Course Fee** : Nil
- Core contents** : Agricultural Policy Perspectives, Intellectual Property Rights and Technology Management, Administrative and Financial Management in ICAR, Human Resources Management, Project Management, Information Technology Management, Documentation, Presentation, and Communication Management, Participatory Technology Development and Dissemination, Developing Winning Research Proposal, Futuristic and Multidisciplinary Perspective
- Course Directors** : D Damodar Reddy  
damodarreddy@naarm.org.in  
040-24581441/ 9440802569
- M Ramesh Naik  
ramesh.naik@naarm.org.in  
040-24581336/ 9432579163

## B. Foundation Course for Newly Recruited Administrative Officers and Finance and Accounts Officers of ICAR

- B-01.: Course Title** : **Foundation Course for Newly Recruited Administrative Officers and Finance and Accounts Officers of ICAR**
- Duration** : 32 days
- Course Dates** : March 20 to April 19, 2024 (Phase-I)
- Eligibility** : Newly Recruited Administrative Officers and Finance and Accounts Officers of ICAR
- Course Fee** : Nil
- Core contents** : Theoretical Lectures on topics related to Functional domain as well as Behavioral skills development.
- Course Coordinators:** Vivek Purwar  
hoa@naarm.org.in  
040-24581555/ 9560302233
- ZH Khilji  
cfao@naarm.org.in  
040-24581478/ 7382602972

## C. Foundation Course for Faculty of Agricultural Universities (FOCFAU)

The Foundation course for personnel entering service of AUs in Assistant Professor or equivalent cadre is of one-month duration and is aimed at imparting the required knowledge and skills to trainees in order that they are empowered to handle different tasks keeping in view the tri-functional nature of their work in these universities. Further, they are also exposed to latest concepts of Information Technology and Human Resources Management besides the university statutes, rules, regulations and funding aspects.

<b>C-01.: Course Title</b>	<b>: Foundation Course for Faculty of Agricultural Universities (FOCFAU) (In-Person Mode)</b>
<b>Duration</b>	: 30 days
<b>Course Dates</b>	: May 1-30, 2024
<b>Eligibility</b>	: Faculty Members/ Assistant Professor or equivalent from SAUs/ Veterinary/ Animal/ Dairy/ Fisheries/ Horticulture/ Forestry Science Universities, CAUs and general Universities with agricultural faculty, having less than 5 years of experience
<b>Program Fee</b>	: Rs 15000+18% GST for Faculty, Scientists of AUs/DUs/SAUs/or other Public/Private Universities/Institutions;
<b>Core contents</b>	: Agricultural Scenario; NAREES, Basics of Learning and Teaching, Instructional/ Educational Technology, E-learning, Research Project Management; Transfer of Technology, and Administration and Finance Management.
<b>Course Directors</b>	: Mahantesh Shirur mahantesh.shirur@naarm.org.in 040-24581327/ 9916220767  B Nirmala nirmala@naarm.org.in 040-24581293/ 9885761666

## D. Leadership Development Programmes

### D1: Executive Development Programmes

<b>D1-01. Program Title</b>	<b>: Executive Development Programme on Leadership Development (In-Person Mode)</b>
<b>Duration</b>	: 6 days
<b>Program Dates</b>	: August 5-10, 2024

**Eligibility** : Newly recruited Directors of ICAR Institutes including ATARIs, Assistant Directors General, Joint Directors who are in the Research Management Position cadre.

**Program Fee** : Rs 6000 +18% GST

**Core Contents** : Leadership Challenge; Leadership Qualities and Core Competencies-Aspects related to System Management.

**Program Directors** : B Ganesh Kumar  
ganesh@naarm.org.in  
040-24581334/ 9618339086

Joint Director  
jd@naarm.org.in  
040-24581250/ 9599766313

**D1-02 Program Title** : **Executive Development Programme for Project Coordinators of AICRPs/Network Projects**

**Duration** : 4 days

**Program Dates** : October 7-10, 2024

**Eligibility** : Project Coordinators of AICRPs/Network projects and large projects/Directors of Research of SAUs

**Program Fee** : Rs 6000 +18% GST for participants coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;

**Core Contents** : AICRPs and large network project management through effective use of people, resources, data and information will form the core of this EDP.

**Program Directors** : A Dhandapani  
dhandapani@naarm.org.in  
040-24581339/ 9701991168

V Ramasubramanian  
ramasubramanian.v@naarm.org.in  
040-24581351/ 9868310495

**D 1-03 Program Title** : **EDP on Leadership Building among Directors of Extension Education of SAUs/CAUs/AUs (In-Person Mode)**

**Duration** : 3 days

**Program Dates** : July 10-12, 2024

**Eligibility** : Directors of Extension Education (DEEs) of SAUs/CAUs/AUs

- Program Fee** : Rs 6000 +18% GST
- Core Contents** : Leadership profiling and guidance module; Governance and management principles in frontline extension system; Innovative approaches in management of Frontline extension
- Program Directors** : R Venkattakumar  
venkattakumar@naarm.org.in  
040-24581527/ 7760835475
- P Venkatesan  
venkatesan@naarm.org.in  
040-24581469/ 8790667291

**D2-01 Senior Executive Development Programme on Leadership Development in Higher Agricultural Education (In-Person Mode)**

- Duration** : 5 days
- Program Dates** : May 6-10, 2024
- Eligibility** : Vice Chancellors of AUs/CAUs, with preference to those who are appointed in the last year
- Program Fee** : Rs 6000 +18% GST for participants coming from AUs/DUs/SAs/ or other Public/Private Universities/Institutions;
- Core Contents** : Institutional Ecosystem Dynamics; Governance – Visioning and Strategizing; Leadership Development for Institutional Excellence; Administrative and Financial Acumen for Effective Governance; Stakeholder Engagement for Impact, Visibility and Branding.
- Program Directors** : D Damodar Reddy  
damodarreddy@naarm.org.in  
040-24581441/ 9440802569
- G. Venkateshwarlu  
venkateshwarlu@naarm.org.in  
040-24581250/ 9599766313

**D3: MDP on Leadership Development (a Pre-RMP Programme)**

**D3-01 MDP on Leadership Development (a Pre-RMP Programme) (In-Person Mode)**

- Duration** : 12 days
- Program Dates** : June 3-14, 2024

- Eligibility** : Heads of Divisions, Senior Principal Scientists and other functionaries, in the pre-RMP cadre of ICAR and other institutions in NAREES, who are planning to move into Research Management Position, would participate in this programme
- Program Fee** : Rs 10000+18% GST for Participants coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;
- Core Contents** : Leadership and personality development; Research and technology management; Information and knowledge management; and Administration, finance, and vigilance management.
- Program Directors** : V Ramasubramanian  
ramasubramanian.v@naarm.org.in  
040-24581351/ 9868310495
- Ranjit Kumar  
ranjitektumar@naarm.org.in  
040-24581340/ 9618740960

### D3-02 MDP on Leadership Development (a Pre-RMP Programme) (In-Person Mode)

- Duration** : 12 days
- Program Dates** : Dec. 2-13, 2024
- Eligibility** : Heads of Divisions, Senior Principal Scientists and other functionaries, in the pre-RMP cadre of ICAR and other institutions in NAREES, who are planning to move into Research Management Position, would participate in this programme
- Program Fee** : Rs 10000+18% GST for Participants coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;
- Core Contents** : Leadership and personality development; Research and technology management; Information and knowledge management; and Administration, finance, and vigilance management.
- Program Directors** : B Ganesh Kumar  
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040-24581334/ 9618339086
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040-24581443/ 9652441160

### D4: MDP for Newly Recruited Senior Scientists & Heads of KVKs

#### D4-01 MDP for Newly Recruited Senior Scientists & Heads of KVKs (In-Person Mode)

- Duration** : 15 days
- Program Dates** : April 2-16, 2024 (Phase-I at NAARM)

- Eligibility** : Heads of Divisions, Senior Principal Scientists and other functionaries, in the pre-RMP cadre of ICAR and other institutions in NAREES, who are planning to move into Research Management Position, would participate in this programme
- Program Fee** : Rs 10000+18% GST for Participants coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;
- Core Contents** : Leadership and personality development; Research and technology management; Information and knowledge management; and Administration, finance, and vigilance management.
- Program Directors** : P Venkatesan  
venkatesan@naarm.org.in  
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040-24581341/ 9458164567
- Mahantesh Shirur  
mahantesh.shirur@naarm.org.in  
040-24581327/ 9916220767

#### **D4-02 MDP for Newly Recruited Senior Scientists & Heads of KVKs (In-Person Mode)**

- Duration** : 15 days
- Program Dates** : Dec. 4-18, 2024 (Phase-I at NAARM)
- Eligibility** : Heads of Divisions, Senior Principal Scientists and other functionaries, in the pre-RMP cadre of ICAR and other institutions in NAREES, who are planning to move into Research Management Position, would participate in this programme
- Program Fee** : Rs 10000+18% GST for Participants coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;
- Core Contents** : Leadership and personality development; Research and technology management; Information and knowledge management; and Administration, finance, and vigilance management.
- Program Directors** : Surya Rathore  
suryarathore@naarm.org.in  
040-24581315/ 8897124519
- R Venkattakumar  
venkattakumar@naarm.org.in  
040-24581527/ 7760835475

## D5: Other Management Programmes

### D5-01 MDP on Business Plan Development and Accelerating FPOs/FPCs (On-line Mode)

- Duration** : 5 days
- Program Dates** : May 6-10, 2024
- Eligibility** : Faculty/ Scientists from Agricultural Universities/ ICAR institutes/ Officials from KVKs; members from FPOs; executives of Agribusiness firm; PG students having interest in FPOs/FPCs
- Program Fee** : Rs 2500+18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs / SAUs or other Public / Private Universities / Institutions; Start-Ups / MSMEs / NGOs; Rs 5000+18%GST for Industry / Corporate Sector; Rs 1000+18% GST for Farmers, Students and /FPO members
- Core Contents** : Policies and schemes supporting FPOs, FPO registration, Elements of business plan- Marketing plan, Market research, Financial plan, Business Model Canvas, ICT application in FPOs, Business plan preparation and presentation, Experiential sharing
- Program Director** : Ranjit Kumar  
ranjitkumar@naarm.org.in  
040-24581340/ 9618740960

### D5-02 MDP on Leadership Development for Heads of Social Sciences Divisions of SAUs/CAUs/AUs/ and ICAR Institutes (In-Person Mode)

- Duration** : 5 days
- Program Dates** : October 7-11, 2024
- Eligibility** : Heads of Extension/ Social Sciences Divisions of SAUs/CAUs/AUs and ICAR Institutes.
- Program Fee** : Rs 6000 +18% GST for Patricians coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;
- Core Contents** : Enhancing leadership competencies; Research and technology management; Information and Knowledge management; Human Resource Management; Technology assessment, refinement and application; and Administrative and Financial Management
- Program Directors** : R Venkattakumar  
venkattakumar@naarm.org.in  
040-24581527/ 7760835475

S Senthil Vinayagam  
senthil@naarm.org.in  
040-24581326/ 9666113756

**D5-03 MDP on Priority Setting, Monitoring and Evaluation (PME) of Agricultural Research Projects (In-Person Mode)**

- Duration** : 6 days
- Program Dates** : October 21-26, 2024
- Eligibility** : In-charges/Members of PME cell of ICAR-Institutes
- Program Fee** : Rs 6000 +18% GST for Patricians coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;
- Core Contents** : PME Framework for NAREES; Project / Program Management and Project Cycle Management; IT Tools for Research Project Management & Science Communication; Planning, Monitoring, and Evaluation: Principles and Concepts; Prioritization of Research Projects: Tools & Practices; Monitoring and Evaluation – Concepts, Principles and Indicators; Impact Assessment of Agricultural Research; ICAR Guidelines on PME Tasks; ICAR Guidelines on Research Publications; Strengthening of PME: Initiatives at NAARM & Experience Sharing
- Program Director** : Tava Srinivas  
Srinivas.t@naarm.org.in  
040-24581502/ 8800608564

**D5-04.: MDP on “Intellectual Property Valuation and Technology Management” (In-Person Mode)**

- Duration** : 5 days
- Program Dates** : Nov. 18-22, 2024
- Eligibility** : Scientists/Faculty Engaged in Agricultural Research/Education, Members of ITMU/ZTMUs in ICAR System, Personnel from ABI, Personnel with Portfolio of Issues on IP or Technology Transfer
- Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 3000+18% GST for Students from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 12000+18% GST for Industry/Corporate Sector; Rs 8000+18% GST for Start-Ups/MSMEs/NGOs; Rs 1000+18% GST for Farmers/FPOs
- Core contents** : Various aspects of IPRs -Leveraging and Protecting IPs in Academic Research Technology Commercialization and Marketing-Innovation Management-New Product Development and Technology Life Cycle- IP Valuation and Pricing

**Program Director** : Umesh Hudedamani  
umesh@naarm.org.in  
04024581291/9519497509

**D5-05 MDP on Leadership Development for Directors of State Development Departments (In-Person Mode)**

**Duration** : 5 days  
**Program Dates** : Jan. 6-10, 2025  
**Eligibility** : Directors of State Development Departments  
**Program Fee** : Rs 6000 +18% GST  
**Core Contents** : Enhancing leadership competencies; Negotiating and networking for innovation management; Knowledge management through digital communication; Strategic Human Resource Management; Extension Systems Management; and Inclusive administration and e-governance  
**Program Directors** : R Venkattakumar  
venkattakumar@naarm.org.in  
040-24581527/ 7760835475  
NA Vijay Avinashilingam  
vijay.avinashilingam@naarm.org.in  
040-24581341/ 9458164567

**D5-06 MDP on Design Thinking for Agripreneurship Development (In-Person Mode)**

**Duration** : 5 days  
**Program Dates** : Jan. 20-24, 2025  
**Eligibility** : Scientists/faculty/technical officers working in ICAR institutes, agricultural universities, krishi vigyan kendras and other government organizations; officials working in agri-based industries; research staff/ scholars/students of ICAR institutes/ agricultural universities/business incubators.  
**Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;  
Rs 3000+18% GST for Students from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;  
Rs 12000+18% GST for Industry/Corporate Sector;  
Rs 8000+18% GST for Start-Ups/MSMEs/NGOs  
Rs 1000+18% GST for Farmers/FPOs  
**Core Contents** : Emerging market opportunities in agricultural sector, business life cycle, Business plan development, sources of finance for business, design thinking, soft skills, business intelligence using data visualization, market research, start-up experiences

**Program Director** : Sanjiv Kumar  
 sanjiv.kumar@naarm.org.in  
 040-24581279/ 9703378890

## E. Need Based Programmes

These Programs are organized for mid-career managerial, scientific, technical and administrative personnel of National Agricultural Research System. They are designated for imparting advanced knowledge and skills in agricultural research management, human resource management, information and communication management, education systems management, extension systems management, and agri-business management.

**E-01.: Programme Title : Training Programme on Managing Stress and Wellbeing in the Workplace (In-person Mode)**

**Duration** : 4 days

**Program Dates** : April 2-5, 2024

**Eligibility** : Senior managers like Directors, Joint Directors, Heads of Departments, Zonal Coordinators and Project Coordinators, CAOs and FAOs and Principal Scientists of ICAR; Heads of Departments and Associate Directors of Research, Registrars and Comptrollers and senior professors of SAUs.

**Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 3000+18% GST for Students from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 12000+18% GST for Industry/Corporate Sector; Rs 8000+18% GST for Start-Ups/MSMEs/NGOs

**Core contents** : Understanding the psychological mechanisms of stress and related diseases, Psychometric and medical assessment of stress, Time Management, Relationship Management, Emotional Intelligence and stress management, Coping up techniques – Practical-Happiness and wellbeing.

**Program Director** : P Ramesh  
 rameshp@naarm.org.in  
 040-24581527/ 9490304087

**E-02.: Program Title : Training for Retiring Employees on Pension and Retirement benefits. (In-Person Mode)**

**Duration** : 1 day

**Program Dates** : May 9, 2024

- Eligibility** : All eligible employees of Hyderabad based ICAR Institutes
- Program Fee** : Rs 6000 +18% GST for ICAR Participants
- Core contents** : What is Pension? What are other retirement benefits? How calculation of Pension, Gratuity, CVP, Leave Encashment, etc., is done. Pension Authorisation Procedure. Procedure of getting pension from Bank. Arrears payment due to promotion/assessment in back date
- Program Directors** : MNV Rao  
fao@naarm.org.in  
040-24581567/ 8897184499
- ZH Khilji  
cfao@naarm.org.in  
040-24581478/ 7382602972
- N.Vijaylaxmi  
afao@naarm.org.in  
040-24581375/ 9441405698

**E-03.: Program Title** : **Practical Compliance Implementation of Official Language (In-Person Mode)**

- Duration** : 2 days
- Program Dates** : May 28-29, 2024
- Eligibility** : Official Language Officers/ Tech Hindi Officers/ Translators/ Incharge Officers/ Concerned Admin. Officers/ Employees from ICAR
- Program Fee** : Rs 6000 +18% GST for ICAR Participants
- Core contents** : Practical compliance of OL in Training; Scientific organization; OL Officer-personality Development; Role of Media in OL Implementation; Inter Institutional Discussions etc.
- Program Director** : J Renuka  
renu@naarm.org.in  
040-24581317/ 9908933588

**E-04.: Program Title** : **Academic Excellence through Strengthening of Linkages of National Agricultural Education System for ICAR Nodal officers at Agricultural Universities**

- Duration** : 4 days

- Program Dates** : May 28-31, 2024
- Eligibility** : All ICAR Nodal Officers at State Agricultural Universities / Central / Deemed Universities
- Program Fee** : Rs 6000 +18% GST for Participants from State Agricultural Universities / Central / Deemed Universities
- Core contents** : Policies, Initiatives, Schemes, Programmes of Agricultural Higher Education; Human Resource Development- Teamwork, Leadership, Communication etc; Documentataion and Reporting; Data Management and Analytics; Resource Management and Income Generation/ Agriprenueurship; Networking, Collaboration and Linkages; Academic, Financial and Administrative Management including NEP 2020
- Program Director** : D Thammi Raju  
dtraju@naarm.org.in  
040-24581306/ 9441491054

**E-05.: Program Title** : **Multivariate Data Analysis Using R (On-line Mode)**

- Duration** : 5 days
- Program Dates** : June 3-7, 2024
- Eligibility** : Scientists/ Faculty / Technical officers/ Research Fellows who are working in the field of Agricultural management / economics / extension. Have good knowledge on basic statistics
- Program Fee** : Rs 2500+18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs or other Public / Private Universities / Institutions; Start-Ups / MSMEs / NGOs; Rs 5000+18%GST for Industry/Corporate Sector; Rs 1000+18% GST for Farmers, Students and /FPO members
- Core contents** : This programme is designed for scientists, faculty and research fellows who are conducting research in fields related to management, economics and extension. This specialized training is crafted to empower participants with cutting-edge analytical techniques vital for deciphering intricate agricultural data. The chief contents to be covered are: Basics of data analysis, Hands on with R, Overview of multivariate techniques, Scale development, Multivariate testing, Cluster analysis, Principal component analysis, Exploratory factor analysis, Multidimensional scaling, and Logistic regression analysis
- Program Director** : N Sivaramane  
sivaramane@naarm.org.in  
040-24581309/ 9573552003

**E-06.: Program Title : Technology Forecasting and Foresight Methods with Applications in Agriculture (In-Person Mode)**

- Duration** : 5 days
- Program Dates** : June 24-28, 2024
- Eligibility** : Scientist/Assistant Professor and above working in ICAR/SAU/ Private Universities or Professionals with at least Master's degree working in R&D of Private Industries
- Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs / SAUs or other Public/Private Universities/Institutions;  
Rs 12000+18% GST for Industry/Corporate Sector;  
Rs 8000+18% GST for Start-Ups/MSMEs/NGOs
- Core contents** : Exploratory and normative methods; Delphi technique; Cross-impact analysis; Scenario Building; Scientometrics and Patent analysis; Analytic Hierarchy Process and Multi-Dimensional Scaling; Time series, substitution and diffusion models; Systems Dynamics; Futures studies
- Program Director** : V Ramasubramanian  
ramasubramanian.v@naarm.org.in  
040-24581351/ 9868310495

**E-07.: Program Title : Training Programme on Innovation Management (In-Person Mode)**

- Duration** : 5 days
- Program Dates** : July 8-12, 2024
- Eligibility** : Scientists and faculty at all levels with the Institutes/ SAUs, Startups to understand technology Official of NGOs/consulting firms
- Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;  
Rs 12000+18% GST for Industry/Corporate Sector;  
Rs 8000+18% GST for Start-Ups/MSMEs/NGOs
- Core contents** : Innovation, Science and Technology in knowledge economy; Business systems and its working in knowledge economy; Quantitative methods for analysing the financial viability of Innovation; Technology commercialization, marketing, negotiations, and deal cracking; New product development and technology life cycle.
- Program Director** : K Srinivas  
ksrinivas@naarm.org.in  
040-24581433/ 9652441160

**E-08.: Program Title : Training Program on Labour Laws (In-Person Mode)**

**Duration** : 3 days

**Program Dates** : July 23-25, 2024  
**Eligibility** : All Officers belonging to Admin and Finance of ICAR Institutes

**Program Fee** : Rs 6000 +18% GST

**Core contents** : Brief Background & Introduction to New labour codes and Contract labour management in ICAR, Code on Wages, Occupational Safety, Health and Working Conditions Code, Social Security Code, implications of labour reforms, some case studies, Key reforms vide New Labour codes, Ensuring legitimate dues of Contract workers, SOP in ICAR & Conclusion

**Program Directors** : ZH Khilji  
 cfao@naarm.org.in  
 040-24581478/ 7382602972

MNV Rao  
 fao@naarm.org.in  
 040-24581567/ 8897184499

N.Vijaylaxmi  
 afao@naarm.org.in  
 040-24581375/ 9441405698

**E-09.: Program Title : Training Programme on Advances in Mobile Application Development (On-line Mode)**

**Duration** : 5 days

**Program Dates** : August 5-9, 2024

**Eligibility** : Scientists / Faculty / Technical staff of ICAR, SAUs working in Agriculture and allied disciplines

**Program Fee** : Rs 2500+18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Start-Ups/MSMEs/NGOs; Rs 5000+18%GST for Industry/Corporate Sector; Rs 1000+18% GST for Farmers, Students and /FPO members

**Core contents** : Open Access tools for Mobile apps development, Overview of Android Platform, Android Architecture, Android Studio, Android SDK, Android App Development, Mobile app administration and publishing, Low code app development platforms etc.

**Program Director** : N Srinivasa Rao  
ns.rao@naarm.org.in  
040-24581274/ 7989689441

**E-10: Program Title : Developing Winning Research Proposals**

**Duration** : 6 days

**Program Dates** : August 19-24, 2024

**Eligibility** : Scientists, Faculty Members and Researchers from Agricultural and General Universities, Private Universities, NGOs and Autonomous Research Institutes

**Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;Rs 12000+18% GST for Industry/Corporate Sector; Rs 8000+18% GST for Start-Ups/MSMEs/NGOs

**Core contents** : Contextual understanding, sharing the winning type research proposals, research project/program planning with stakeholders; clarifying research objectives at conceptual & implementation level; group-thinking using Research Concept Writer, Logframe Writer, AHP Analyser

**Program Director** : SK Soam  
soam@naarm.org.in  
040-24581348/ 9440945340

**E-11.: Program Title : Training Programme on Multivariate Analysis Using R (In-Person Mode)**

**Duration** : 5 days

**Program Dates** : August 26-30, 2024

**Eligibility** : Scientist/Faculty/Technical Officers of State Agricultural Universities/ICAR institutes/KVKs and Research Scholars of NAREES System.

**Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs / SAUs / or other Public / Private Universities / Institutions; Rs 3000+18% GST for Students from ICAR/AUs/DUs/SAUs/or other Public/Private Universities / Institutions;  
Rs 12000+18% GST for Industry/Corporate Sector; Rs 8000+18% GST for Start-Ups/MSMEs/NGOs

**Core contents** : Multivariate Data Analysis forms an important part of exploratory research. This course would provide an opportunity for the scientists to get acquainted with various techniques

**Program Director** : A Dhandapani  
dhandapani@naarm.org.in  
040-24581339/ 9701991168

**E-12.:Program Title** : **Promoting Network and Capacity Building of Startups  
(under NABARD Grant) (In-Person Mode)**

**Duration** : 3 days

**Program Dates** : Sept. 4-6, 2024

**Eligibility** : Entrepreneurs and Startups in agri and allied sectors

**Program Fee** : Nil

**Core contents** : Agri Business Management; Agri Entrepreneurship Development, Mentoring;  
Business Development; Innovation Sensitization. Rural Employment Development

**Program Director** : S Senthil Vinayagam  
senthil@naarm.org.in  
040-24581326/ 9666113756

**E-13.: Program Title** : **Training Programme on Administrative and Financial Management  
(In-Person Mode)**

**Duration** : 5 days

**Program Dates** : Sept. 9-13, 2024

**Eligibility** : AAOs/AFAOs/SOs

**Program Fee** : Rs 6000 +18% GST

**Core contents** : Purchase procedures, RTI, Court cases, Establishment Matters, Rosters,  
Conduct Rules, Pay Fixation and Pensionary Benefits

**Program Director** : Vivek Purwar  
hoa@naarm.org.in  
040-24581555/ 9560302233

ZH Khilji  
cfao@naarm.org.in  
040-24581478/ 7382602972

**E-14.: Program Title** : **Training Programme on Next Generation Sequencing and Data Analysis  
(In-Person Mode)**

- Duration** : 5 days
- Program Dates** : Sept. 9-13, 2024
- Eligibility** : Scientists, Faculty and Officials of ICAR, State Agriculture and Veterinary Universities and others working in Agriculture and allied disciplines
- Program Fee** : Rs 6000 +18% GST for Patricians coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;
- Core contents** : Keeping in view the changed scientific scenario in the post-genomic era and to expose the agricultural scientists to the latest NGS tools for biological research. The training includes theory and hands-on sessions on different aspects
- Program Director** : M Balakrishnan  
balakrishnan@naarm.org.in  
040-24581317/ 9908933588

**E-15.: Program Title** : **Training Workshop on Education Management and Academic Leadership (In-Person Mode)**

- Duration** : 5 days
- Program Dates** : Sept.23-27, 2024
- Eligibility** : Faculty members in the cadre of Associate Professors Professors/ Deans/ Directors of SAUs / CAUs/ Agricultural Faculty of AMU, BHU, Nagaland University and ICAR Deemed Universities or equivalent from Agricultural Universities (Agriculture/Veterinary/Animal Science/Dairy/ Fisheries/ Horticulture / Forest Science) and Private Universities offering Agriculture
- Program Fee** : Rs 6000 +18% GST for Patricians of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions,
- Core contents** : Education Management - Advances in Educational Technology - Research Management - Extension Management - Academic Leadership – Leadership attributes, emotional intelligence, collaboration etc Human Resource Development
- Program Director** : D Thammi Raju,  
dtraju@naarm.org.in  
040-24581306/ 9441491054

**E-16.: Program Title** : **Training Programme on “Agricultural Production System Modelling” (In-Person/ On-line Mode)**

- Duration** : 5 days

- Program Dates** : Sept. 23-27, 2024
- Eligibility** : Scientists in ICAR, Agricultural Universities and KVVKs, Scientists from NGOs and General Universities working in agricultural extension and related social science disciplines and research scholars in social sciences.
- Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs / SAUs or other Public / Private Universities / Institutions;  
Rs 3000+18% GST for Students from ICAR/AUs/DUs/SAUs or other Public / Private Universities / Institutions; Rs 12000+18% GST for industry/Corporate Sector; Rs 8000+18% GST for Start-Ups / MSMEs / NGOs
- Core contents** : The training is intended to augment the participants' knowledge regarding the status and relevance of different modelling approaches. The modelling tools are handy in estimating the status of natural resources under given management practices and provide mitigating and adaptive options under different climatic scenarios. It will also provide an opportunity to exchange ideas with the domain experts on the subject matter.
- Program Directors** : M Ramesh Naik  
ramesh.naik@naarm.org.in  
040-24581336/ 9432579163  
  
D Damodar Reddy  
damodarreddy@naarm.org.in  
040-24581441/ 9440802569

**E-17.: Program Title** : **Training Programme on Vigilance and Finance (In-Person Mode)**

- Duration** : 5 days
- Program Dates** : Oct 21-25, 2024
- Eligibility** : AAOs/AFAOs/SOs/FAOs/AOs
- Program Fee** : Rs 6000 +18% GST
- Core contents** : CVC Act and Rules, Vigilance Manual, Role of Finance in Vigilance management, Disciplinary proceedings, How to discharge role of PO and IO.
- Program Directors** : ZH Khilji  
cfao@naarm.org.in  
040-24581478/ 7382602972  
  
MNV Rao  
fao@naarm.org.in  
040-24581567/ 88971844999  
  
N.Vijaylaxmi  
afao@naarm.org.in  
040-24581375/ 9551405698

**E-18.:Program Title : Training Programme on Budget Utilization Procedure**

**Duration** : 3 days

**Program Dates** : Nov. 4-6, 2024

**Eligibility** : All Officers belonging to Admn and Finance of ICAR Institutes

**Program Fee** : Rs 6000 +18% GST

**Core contents** : (i) Procedure for Budget estimates to its final approval by Parliament, (ii) Principles and practices of remittance from ICAR/MOF, (iii) Role of DARE in ICAR Finances, (iv) How to distinguish Capital and Revenue Expenditure, (v) Significance of EFC and its procedures for approval, (vi) What if some items are not approved in EFC but to be purchased on urgency?, (vii) Role of Institute committee(BUC) for effective utilisation of Budget, (viii) How to Resolve conflict in Admn/Finance in Budget utilisation

**Program Directors** : ZH Khilji  
cfao@naarm.org.in  
040-24581478/ 7382602972

MNV Rao  
fao@naarm.org.in  
040-24581567/ 88971844999

N.Vijaylaxmi  
afao@naarm.org.in  
040-24581375/ 9551405698

**E-19.: Program Title : Training Programme on Motivation, Positive Thinking and Communication Skills for ICAR Technical Officers (T-5 and above) (In-Person Mode)**

**Duration** : 5 days

**Program Dates** : Nov.4-8, 2024

**Eligibility** : ICAR Technical Officers in Grades T-5 and above

**Program Fee** : Rs 6000 +18% GST

**Core contents** : The programme would cover topics on the following broad areas: Motivation, Positive thinking, Communication skills, Trust building, Personality development, Interpersonal relationships, Team work, and Stress management

**Program Director** : Laxman M Ahire  
ahire@naarm.org.in  
04024581429/9848534122

- E-20.: Program Title** : **Impactful ICT Applications and Technologies in Agriculture (On-line Mode)**
- Duration** : 5 days
- Program Dates** : Nov. 4-8, 2024
- Eligibility** : Any ICAR Scientist & Faculty members in the cadre of Assistant Professors and above from Agricultural and allied Universities. Any Technical Staff from SAUs/ICAR with Computer Science background.
- Program Fee** : Rs 2500+18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs /SAUs or other Public / Private Universities / Institutions; Start-Ups / MSMEs / NGOs; Rs 5000+18%GST for Industry / Corporate Sector; Rs 1000+18% GST for Farmers, Students and / FPO members
- Core contents** : Existing Impactful ICT Technologies: E-Commerce, Advisory, Information Services, Supply chain, Artificial Intelligence and Machine Learning concepts-Deep Learning, IoT and Cloud Computing
- Program Director** : VV Sumanth Kumar  
sumanth@naarm.org.in  
040-24581290/ 9502932222
- E-21.: Program Title** : **Training Programme on Protocols and Practices for augmenting Agri-exports (In-Person Mode)**
- Duration** : 3 days
- Program Dates** : Nov. 12-14, 2024
- Eligibility** : Faculty/ Scientists from Agricultural Universities/ ICAR institutes/ Officials from KVKs; members from FPOs; executives of Agribusiness firms; PG students having interest in Agri-export management; farmers
- Program Fee** :Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 3000+18% GST for Students from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 12000+18% GST for Industry/Corporate Sector; Rs 8000+18% GST for Start-Ups/MSMEs/NGOs; Rs 1000+18% GST for Farmers/FPOs
- Core contents** : Product and market identification for exports; Agri-trade policies; Export requirements; Agri-exports protocols; Value chain management; Block chain analysis; and Quarantine and SPS considerations
- Program Director** : B Nirmala  
nirmala@naarm.org.in  
040-24581293/ 9885761666

**E-22: Programme Title : Training Programme on Statistical Learning Techniques (On-line Mode)**

- Duration** : 10 days
- Dates** : Nov.18-27, 2024
- Eligibility** : Scientist/Faculty/Technical Officers of State Agricultural Universities/ICAR institutes/KVKs and Research Scholars of NAREES System
- Workshop Fee** : Rs 5000+18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs / SAUs or other Public / Private Universities / Institutions; Start-Ups / MSMEs / NGOs;Rs 10000+18%GST for Industry / Corporate Sector; Rs 1000+18% GST for Farmers, Students and /FPO members
- Core contents** : Introduction to statistical learning, Trade-off between prediction and interpretability, Regression Techniques, Resampling techniques, Linear Model selection, Splines, Local Regression, GAMs, Bagging, Random Forests, boosting, decision Trees, Classification techniques, Deep Learning
- Program Director** : A Dhandapani  
dhandapani@naarm.org.in  
040-24581339/ 9701991168

**E-23.: Program Title : Training Programme on Administrative and Financial Management (In-Person Mode)**

- Duration** : 5 days
- Program Dates** : Nov. 25-29, 2024
- Eligibility** : AAOs/AFAOs/SOs
- Program Fee** : Rs 6000 +18% GST
- Core contents** : Purchase procedures, RTI, Court cases, Establishment Matters, Rosters, Conduct Rules, Pay Fixation and Pensionary Benefits
- Program Director** : Vivek Purwar  
hoa@naarm.org.in  
040-24581555/ 9560302233
- ZH Khilji  
cfao@naarm.org.in  
040-24581478/ 7382602972

- E-24.: Program Title** : **Training Programme on Design Thinking in Agricultural Research and Education (On-line Mode)**
- Duration** : 5 days
- Program Dates** : Nov.25-29, 2024
- Eligibility** : Faculty members and researchers from Agricultural Universities, General Universities, Private Universities, NGOs and Autonomous academic and scientific organizations
- Program Fee** : Rs 2500+18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs / SAUs or other Public / Private Universities / Institutions; Start-Ups / MSMEs / NGOs; Rs 5000+18%GST for Industry / Corporate Sector; Rs 1000+18% GST for Farmers, Students and / FPO members
- Core contents** : Methods to impart skills for conceptualizing and planning; training 'Design Thinking' mind-set; attitudinal changes in problem solving using novel approaches like- creative thinking, prototyping, mind mapping, grow matrix etc.
- Program Director** : S K Soam  
soam@naarm.org.in  
040-24581348/ 9440945340
- E-25.: Program Title** : **Training Programme on “From Reads to Revelations: Transcriptome Data Decoded” (In-Person Mode)**
- Duration** : 3 days
- Program Dates** : Dec.9-11, 2024
- Eligibility** : Scientists, Faculty and Officers of ICAR, State Agricultural Universities/ Private Institutes/ Industries and Research Scholars of NAREES system
- Program Fee** : Rs 6000 +18% GST for Patricians coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions  
Rs 8000 + 18% GST for Stat-ups/MSMEs/NGOs  
Rs 12000 + 18% GST for Industry/ Corporate Sector  
Rs 3000 + 18% GST for students from ICAR/AUs/DUs/SAUs/ or other public/ Private Universities/ Institutions
- Core contents** : Course will cover fundamental concepts, tools, and techniques essential for extracting meaningful biological insights from RNA-seq data. Participants will gain hands-on experience with popular analysis tools and acquire the skills needed to perform differential expression analysis, functional enrichment analysis, and visualization of RNA-seq results.

**Program Director** : P Supriya  
supriya@naarm.org.in  
040-24581260/ 9968171722

**E-26.: Program Title** : **Training Programme on Resource Generation for Innovation through Contract/Consultancy Projects Management (In-Person Mode)**

**Duration** : 5 days

**Program Dates** : Dec 9-13, 2024

**Eligibility** : Scientists and faculty at all levels with the Institutes/ SAUs; Official of NGOs/ consulting firms

**Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;  
Rs 12000+18% GST for Industry/Corporate Sector;  
Rs 8000+18% GST for Start-Ups/MSMEs/NGOs

**Core contents** : Areas/ subjects with scope for consultancies; Potential Agencies/ Organizations who need consultancies; Experience of consultancy projects; Rules (professional service functions)/ other norms; Ethics and quality concerns in consultancies; Monitoring & evaluation techniques; Planning, phasing, implementing and completion of consultancies; Report writing skills of consultancy studies; and ICAR PSF Guidelines

**Program Director** : K Srinivas  
ksrinivas@naarm.org.in  
040-24581443/ 9652441160

**E-27.: Program Title** : **Research Systems Management in Agriculture (In-Person Mode)**

**Duration** : 5 days

**Program Dates** : Dec. 16-20, 2024

**Eligibility** : Scientist / Assistant Professor and above working in ICAR / SAU / Private Universities or Professionals with at least Master's degree working in R&D of Private Industries

**Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions;  
Rs 12000+18% GST for Industry/Corporate Sector;  
Rs 8000+18% GST for Start-Ups/MSMEs/NGOs

**Core contents** : Research proposal development and project management; Priority setting, planning, monitoring and evaluation of research projects; Frameworks, indicators

and metrics for measuring research performance/ journals; and Research policy, strategy and governance

**Program Director** : V Ramasubramanian  
ramasubramanian.v@naarm.org.in  
040-24581351/ 9868310495

**E-28.: Program Title** : **Training Programme on Innovations in Digital Extension (In-Person Mode)**

**Duration** : 5 days

**Program Dates** : Dec.16-20, 2024

**Eligibility** : Scientists / Assistant Professor / SMSs from ICAR, Agricultural Universities and KVK, NGOs, General Universities and Extension Personnel working in line departments

**Program Fee** : Rs 6000 +18% GST for Patricians coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions

**Core contents** : Enabling social media for TOT, Digital Video Production, Web content development & designing, DSS, Design thinking, AI & IoT applications in agri-tech startups, ICT for empowerment, Blogging, Developing online survey tools & Digital Patenting, etc.

**Program Director** : NA Vijay Avinashilingam  
vijay.avinashilingam@naarm.org.in  
040-24581341/ 9458164567

**E-29.: Program Title** : **Training Programme on Teaching Competency Enhancement for Faculty of Agricultural Universities (In-Person Mode)**

**Duration** : 5 days

**Program Dates** : January. 20-24, 2025

**Eligibility** : All agri teaching faculty working in private universities / general universities

**Program Fee** : Rs 6000 +18% GST

**Core contents** : Teaching Management, Teaching competencies, Student Centered Learning, Innovative Teaching Methods, Teaching with technology, Online Education, National Education Policy vis a vis Agricultural Education

**Program Director** : D Thammi Raju  
dtraju@naarm.org.in  
040-24581306/ 9441491054

**E-30.: Program Title** : **Training Programme on Online Course Production and Management for MOOCs (On-line Mode)**

**Duration** : 5 days

**Program Dates** : January 20-24, 2025

**Eligibility** : Any faculty (Assistant Professor or above) preferably from Agricultural Universities or equivalent

**Program Fee** : Rs 2500+18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs / SAUs or other Public/ Private Universities / Institutions; Start-Ups / MSMEs / NGOs;

**Core contents** : Digital Learning, Policies, Digital Pedagogy, Digital Content Development, Learning Management System for MOOCs, E-Assessment

**Program Director** : GRK Murthy  
murthy@naarm.org.in  
040-24581342/ 9440789649

**E-31.: Program Title** : **Training Programme on Data Visualization using R (In-Person Mode)**

**Duration** : 5 days

**Program Dates** : January 20-24, 2025

**Eligibility** : Scientist/Faculty/Technical Officers of State Agricultural Universities/ICAR institutes/KVKs and Research Scholars of NAREES System

**Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs / SAUs or other Public / Private Universities / Institutions;  
Rs 3000+18% GST for Students from ICAR / AUs / DUs / SAUs or other Public / Private Universities / Institutions;  
Rs 12000+18% GST for Industry / Corporate Sector;  
Rs 8000+18% GST for Start-Ups/MSMEs/NGOs

**Core contents** : The programme would cover the following broad areas including hands-on exercises: Basics of R & R Studio, Data Management, Basic and Advanced Visualization using ggplot2 package, Visualization of Spatial Data & Visualization of text data.

**Program Director** : BS Yashavanth  
yashavanth@naarm.org.in  
040-24581272/ 8277461029

- E-32.: Program Title** : **Training Programme on Emerging Business Opportunities in Agriculture (In-Person/On-line Mode)**
- Duration** : 5 days
- Program Dates** : Feb. 3-7, 2025
- Eligibility** : Scientist/Faculty of State Agricultural Universities/ICAR institutes/KVKs and Research Scholars of NAREES System, FPO, startup, Managers of private firms
- Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs / SAUs or other Public / Private Universities / Institutions; Rs 3000+18% GST for Students from ICAR / AUs / DUs / SAUs or other Public / Private Universities / Institutions; Rs 12000+18% GST for Industry / Corporate Sector; Rs 8000+18% GST for Start-Ups / MSMEs / NGOs Rs 1000+18% GST for Farmers / FPOs
- Core contents** : Understanding the Market demand for inputs, Consumer Behaviour for input purchase, Value Chain Management, Supply Chain Management, Developing strategies for product, price, place, promotion, Rural Communication and Promotion, Market Research, Formulation of a Comprehensive Marketing Strategy, Contract Farming, Custom hiring, Commodity Futures Market, Customer Relationship Management
- Program Director** : PC Meena  
pc\_meena@naarm.org.in  
040-24581308/ 8096101990
- E-33.: Program Title** : **Refresher Course of Admn and Finance Officers (In-Person Mode)**
- Duration** : 5 days
- Program Dates** : Feb. 3-7, 2025
- Eligibility** : All Officers belonging to Admn and Finance of ICAR Institutes
- Program Fee** : Rs 6000 +18% GST
- Core contents** : All aspects of Admin and Finance Management.
- Program Directors** : ZH Khilji  
cfao@naarm.org.in  
040-24581478/ 7382602972
- MNV Rao  
fao@naarm.org.in  
040-24581567/ 88971844999

N.Vijaylaxmi  
afao@naarm.org.in  
040-24581375/ 9551405698

**E-34.: Program Title : Training Programme on Recent Trends in Bioinformatics and Its Applications in Agriculture (On-line Mode)**

**Duration** : 10 days

**Program Dates** : Feb.4-13, 2025

**Eligibility** : Scientists, Faculty and Officials of ICAR, State Agriculture and Veterinary Universities and others working in Agriculture and allied disciplines

**Program Fee** : Rs 5000+18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Start-Ups/MSMEs/NGOs;Rs 10000+18%GST for Industry/Corporate Sector; Rs 1000+18% GST for Farmers, Students and /FPO members

**Core contents** : Keeping in view the changed scientific scenario in the post-genomic era and to expose the agricultural scientists to the latest computational biology tools for biological research. The training includes theory and hands-on sessions on different aspects

**Program Directors** : M Balakrishnan  
balakrishnan@naarm.org.in  
040-24581317/ 9908933588

P Supriya  
supriya@naarm.org.in  
040-24581260/ 9968171722

**E-35.: Program Title : WTO & Food Security: Challenges, Research Strategies & Policies (In-Person Mode)**

**Duration** : 4 days

**Program Dates** : Feb.10-13, 2025

**Eligibility** : Scientists/ Faculty in ICAR institutes and SAUs who are working on Food systems & security, WTO, SDGs and policies

**Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions

**Core contents** : Indian Agriculture in terms of Food Security in the context of Food availability, Food Access and Food Affordability with implications of WTO agreements, National Hunger and Malnutrition, Zero hunger challenges, Indian Food security act, schemes, programs, Global hunger, poverty and nutrition, Global food systems,

Sustainable Development Goals, Role of Agriculture R&D vis-à-vis Global Research by organizations like UN, FAO, CGIAR, NAREES and International Institutions and Think Tanks like WTO, WB, IMF, OECD, USAID, DFID, Bill & Melinda Gates Foundation, IFPRI, G20, G7, G77, WEF etc. and also in the light of UN Domestic and International policies

**Program Director** : MB Dastagiri  
dastagiri@naarm.org.in  
040-24581294/ 9810619788

**E-36.: Program Title : Training Programme on Geo-spatial Technologies (In-Person Mode)**

**Duration** : 5 days

**Program Dates** : Feb. 17-21, 2025

**Eligibility** : Scientist/Faculty / Senior Technical Officers (T-6 and above) working in the area of Natural Resource Management from ICAR Institutes, State Agricultural Universities and KVK's.

**Program Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 12000+18% GST for Industry/Corporate Sector; Rs 8000+18% GST for Start-Ups/MSMEs/NGOs Rs 1000+18% GST for Farmers/FPOs

**Core contents** : Due to rise and growth in computer processing power, geospatial tools now have the unique ability to slice and dice terabytes of data in real-time to derive decisive insights into understanding spatial trends and associations. The most significant

advantage of spatial analytics is the ability to visualize data with respect to its geographical location, new perspectives and recognize recent trends. Furthermore, the visual component can give decision-makers more instinctive insights on applications than simple data analytics. This growth is attributed mainly to the rising use of location-based services to make sound natural resource monitoring and management decisions, resource allocations, environmental assessment etc.

**Program Director** : PD Sreekanth  
sreekanth@naarm.org.in  
040-24581353/ 7702907874

**E-37.: Program Title : Training Programme on Advances in Mobile Application Development (On-line Mode)**

**Duration** : 5 days

**Program Dates** : Feb. 17-21, 2025

**Eligibility** : Scientists / Faculty / Technical staff of ICAR, SAUs working in Agriculture and allied disciplines

- Program Fee** : Rs 2500+18% GST for Faculty, Scientists and Officers of ICAR / AUs / DUs / SAUs or other Public / Private Universities / Institutions; Start-Ups / MSMEs / NGOs; Rs 5000+18%GST for Industry / Corporate Sector; Rs 1000+18% GST for Farmers, Students and / FPO members
- Core contents** : Open Access tools for Mobile apps development Overview of Android Platform, Android Architecture,Android Studio, Android SDK, Android App Development, Mobile app administration and publishing, Low code app development platforms etc
- Program Director** : N Srinivasa Rao  
ns.rao@naarm.org.in  
040-24581274/ 7989689441

## F. Workshops / Conferences / Seminars

### F-1.: **Workshop Title** : **Workshop on Generative AI Tools for Agriculture (In-Person Mode)**

**Duration** : 3 days

**Workshop Dates** : June 26-28, 2024s

**Eligibility** : Scientists, Faculty and Officials of ICAR, State Agriculture and Veterinary Universities and others working in Agriculture and allied disciplines

**Workshop Fee** : Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 12000+18% GST for Industry/Corporate Sector; Rs 8000+18% GST for Start-Ups/MSMEs/NGOs

**Core contents** : Keeping in view the changed scientific scenario in the Artificial Intelligence (AI) is the technologies that are currently having a significant impact on today's agriculture and enterprises. The training cum workshop includes theory and hands-on sessions on different aspects, which will enable them to use the Generative AI tools/ techniques in their research programmes.

**Workshop Directors** : M Balakrishnan  
balakrishnan@naarm.org.in  
040-24581317/ 9908933588

A Dhandapani  
dhandapani@naarm.org.in  
040-24581339/ 9701991168

**F-2.: Workshop Title : Workshop on Geo-Spatial Analytical Tools for Natural Resource Management (In-Person Mode)****Duration** : 3 days**Workshop Dates** : Dec.17-19, 2024**Eligibility** : Scientist/Faculty/ Senior Technical Officers (T-6 and above) working in the area of Natural Resource Management from ICAR Institutes, State Agricultural Universities and KVK's**Workshop Fee** : Rs 6000 +18% GST for Patricians coming from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions**Core contents** : Due to rise and growth in computer processing power, geospatial tools now have the unique ability to slice and dice terabytes of data in real-time to derive decisive insights into understanding spatial trends and associations. The most significant advantage of spatial analytics is the ability to visualize data with respect to its geographical location, new perspectives and recognize recent trends. Furthermore, the visual component can give decision-makers more instinctive insights on applications than simple data analytics. This growth is attributed mainly to the rising use of location-based services to make sound natural resource monitoring and management decisions, resource allocations, environmental assessment etc.**Workshop Director** : PD Sreekanth  
sreekanth@naarm.org.in  
040-24581353/ 7702907874

## G. Massive Open Online Courses (MOOC)

With an objective to reach wider audience, online courses have been designed and are offered on Massive Open Online Course (MOOC) platform. This course offers to trainees to undergo training process at their pace, in their place and in their timeframe.

**G-1.: Program Title : MOOC on Digital Assessment and Evaluation Methodologies (On-line Mode)****Duration** : 30 days**Program Dates** : Sept.2 to Oct.1, 2024**Eligibility** : Teachers and aspiring teachers/faculty  
(with a minimum of completed graduation in any subject)**Program Fee** : Rs 2000+18% GST for Certifications

**Core contents** : This course blends the basics of evaluation and relates them with a plethora of digital assessment tools. It covers the Principles of Assessment and Evaluation (A & E) methods, Assessment Paper setting methods, Assessment: Types & Feedback, Basics of Rubrics in Education, e-Assessment, A & E Tools for Synchronous and Asynchronous Mode and Declaration of Online results.

**Coordinator** : GRK Murthy  
murthy@naarm.org.in  
040-24581342/ 9440789649

**G-2.: Program Title** : **MOOC on Applications of Artificial Intelligence in Agriculture (on-line mode)**

**Duration** : 30 days

**Program Dates** : Feb. 19- Mar. 20, 2025

**Eligibility** : All ICAR Scientists & Faculty members in the Cadre of Assistant Professors and above from Agricultural and allied Universities. All Technical Staff from SAUs/ICAR with Computer Science background. Employees of Universities, Industry Corporates, NGOs and Start-Ups.

**Program Fee** : Rs.2000/- +18% GST for Certification

**Core contents** : Artificial Intelligence and Machine Learning concepts- Deep Learning- Application of AI & ML tools in Agriculture – Python programming hands - on - Cloud computing - Enabling cloud environment using Amazon Web Services etc.

**Coordinator** : VV Sumanth Kumar  
sumanth@naarm.org.in  
040-24581290/ 9502932222

## H. International Programmes

The Academy provides training opportunities for the scientists and managers from international institutions, involving particularly the developing countries, in the specialized area in management of agricultural research, education and extension.

International participants are also encouraged to attend and participant in other programs of the Academy listed for the national participants in this booklet. In addition, the Academy offers customized training solutions and service to the international client organizations, based on their specific demands in the following thematic areas.

- ◆ *Agricultural research management*
- ◆ *Human resources management*

- ◆ *Information technology application in agriculture*
- ◆ *Educational technology*
- ◆ *Extension systems management*
- ◆ *Decision support systems (DSS) for sustainable agriculture*
- ◆ *Technology management in agriculture*
- ◆ *Training management*
- ◆ *Developing winning research proposals*
- ◆ *Administration and finance management*

Participants for the international Programs require prior approval from the Department of Agricultural Research and Education (DARE), Ministry of Agriculture, Government of India and the Indian Council of agricultural Research. Since these clearances need at least three to four months' time, the international participants are advised to plan accordingly in advance for enrolment in any of the programs.

## I. Sponsored Programmes

Apart from the courses and programmes listed in this calendar, the Academy offers customized programmes in both off-campus and on-campus mode, on request from research, educational and other institutions in NAREES in the following areas.

### **1. Agricultural Research Management**

Global and national agricultural scenarios, Achievements and future perspectives of Indian agriculture, National Agricultural Research Systems in India, Research management process, Research project management cycle: problem diagnosis, priority setting, project planning and formulation, project management techniques, Monitoring and Evaluations of research projects, Impact assessment of agricultural research, Research-extension linkage, Multidisciplinary team building, World Trade Agreement (WTA), Intellectual Property Rights (IPR) and Planning, Research proposal development

### **2. Human Resource Management**

Personality development, Motivation, Time management, Interpersonal relations, Conflict management, Teamwork, Performance management, Leadership, Training and Development

### **3. Information Technology Applications in Agriculture**

Information systems in agriculture, Digital content development, Web based applications, On-line learning and distance learning, e-learning, Content management, LMS, Evaluation and testing in e-learning, e content formats for e-Learning, Open source tools.

#### **4. Educational Technology**

Curriculum design and development, instructional strategies, Concept and principles of teaching and learning, Student-centered learning, Students performance evaluation, e learning, on-line learning, team teaching.

#### **5. Extension Systems Management**

Outreach role of the institution and employees, Systems perspectives, Innovative institutional arrangements in extension, Communication skills and strategies, information and Communication Technologies, Personality development and soft skills for extension professionals

#### **6. Decision Support Systems (DSS) for Sustainable Agriculture**

Concepts of DSS and Sustainable agriculture, Information systems (GIS, GPS, etc.) and their management, Network and their management, Digital content management, Data mining and warehousing, Precision farming

#### **7. Technology Management in Agriculture**

Intellectual Property Rights and their management in the areas of patents, Plant variety, Copy right trademarks and Geographical indicators, Technology valuation and Technology commercialization

#### **8. Training Management**

Concepts of training, Needs assessment, Curriculum design and delivery, Training methods, Training logistics management, Evaluations and impact assessment of training

#### **9. Development Winning Research Proposals**

Preparing effective concept notes and project proposals in prescribed format, Project management techniques, logical framework, project budgeting, designing output indicators for monitoring and evaluation, Writing tips, Editing, Benchmark evaluation of proposals

#### **10. Administration and Financial Management**

Responsive administration, Interface complexities, Conduct rules, TA and DA rules, Vigilance and disciplinary matters, Finance management, Purchase procedures, Inventory management

## Month-wise Listing of Annual Capacity Building Plan 2024-25

S.no	Programme Title	Dates	Programme Directors
1.	Foundation Course for Newly Recruited Administrative Officers and Finance and Accounts Officers of ICAR	20-Mar-2024 24-Apr-2024	Vivek Purwar ZH Khilji
2.	Training Programme on Managing Stress and Wellbeing in the Workplace (In-person Mode)	02-Apr-2024 05-Apr-2024	P Ramesh
3.	MDP for Newly Recruited Senior Scientists & Heads of KVKs (In-Person Mode)	02-Apr-2024 16-Apr-2024	P Venkatesan NA Vijay Avinashlingam Mahantesh Shirur
4.	Foundation Course for Faculty of Agricultural Universities (FOCAU)	01-May-2024 30-May-2024	Mahantesh Shirur B Nirmala
5.	Senior Executive Development Programme on Leadership Development in Higher Agricultural Education (In-Person Mode)	06-May-2024 10-May-2024	D Damodar Reddy G. Venkateshwarlu
6.	MDP on Business Plan Development and Accelerating FPOs/FPC (On-line Mode)	06-May-2024 10-May-2024	Ranjit Kumar
7.	Training for Retiring Employees on Pension and Retirement benefits. (In-Person Mode)	09-May-2024	MNV Rao ZH Khilji N.Vijayalaxmi
8.	Practical Compliance Implementation of Official Language (In-Person Mode)	28-May-2024 29-May-2024	J Renuka
9.	Academic Excellence through Strengthening of Linkages of National Agricultural Education System for SAU Nodal Officers	28-May-2024 31-May-2024	D Thammi Raju
10.	Multivariate Data Analysis Using R (On-line Mode)	03-Jun-2024 07-Jun-2024	N Sivaramane
11.	MDP on Leadership Development (a Pre-RMP Programme) (In-Person Mode)	03-Jun-2024 14-Jun-2024	V Ramasubramanian Ranjit Kumar
12.	Technology Forecasting and Foresight Methods with Applications in Agriculture (In-Person Mode)	24-Jun-2024 28-Jun-2024	V Ramasubramanian
13.	Workshop on Generative AI Tools for Agriculture (In-Person Mode)	26-Jun-2024 28-Jun-2024	M Balakrishnan A Dhandapani
14.	114 <sup>th</sup> Foundation Course for Agricultural Research Service (114 FOCARS)	03-Jul-2024 30-Sep-2024	SK Soam Umesh Hudedamani
15.	Training Programme on Innovation Management (In-Person Mode)	08-Jul-2024 12-Jul-2024	K Srinivas

Annual Capacity Building Plan-2024-25

16.	EDP on Leadership Building among Directors of Extension Education of SAUs/CAUs/AUs (In-Person Mode)	10-Jul-2024 12-Jul-2024	R Venkattakumar P Venkatesan
17.	Training Program on Labour Laws (In-Person Mode)	23-Jul-2024 25-Jul-2024	ZH Khilji MNV Rao N.Vijayalaxmi
18.	Training Programme on Advances in mobile application development (On-line Mode)	05-Aug-2024 09-Aug-2024	N Srinivasa Rao
19.	Executive Development Programme on Leadership Development (In-Person Mode)	05-Aug-2024 10-Aug-2024	B Ganesh Kumar Joint Director
20.	Developing Winning Research Proposal	19-Aug-2024 24-Aug-2024	SK Soam
21.	Training Programme on Multivariate Analysis Using R (In-Person Mode)	26-Aug-2024 30-Aug-2024	A Dhandapani
22.	MOOC on Digital Assessment and Evaluation Methodologies (On-line Mode)	02-Sep-2024 01-Oct-2024	GRK Murthy
23.	Promoting Network and Capacity Building of Startups (under NABARD Grant) (In-Person Mode)	04-Sep-2024 06-Sep-2024	S Senthil Vinayagam
24.	Training Programme on Administrative and Financial Management (In-Person Mode)	09-Sep-2024 13-Sep-2024	Vivek Purwar ZH Khilji
25.	Training Programme on Next Generation Sequencing and Data Analysis (In-Person Mode)	09-Sep-2024 13-Sep-2024	M Balakrishnan
26.	Training Workshop on Education Management and Academic Leadership (In-Person Mode)	23-Sep-2024 27-Sep-2024	D Thammi Raju
27.	Training Programme on "Agricultural Production System Modelling" (In-Person/ On-line Mode)	23-Sep-2024 27-Sep-2024	M Ramesh Naik D Damodar Reddy
28.	Executive Development Programme for Project Coordinators of ICRPs/Network Projects	07-Oct-2024 10-Oct-2024	A Dhandapani V Ramasubramanian
29.	MDP on Leadership Development for Heads of Social Sciences Divisions of SAUs/CAUs/AUs/ and ICAR Institutes (In-Person Mode)	07-Oct-2024 11-Oct-2024	R Venkattakumar S Senthil Vinayagam
30.	Training on Vigilance and Finance (In-Person Mode)	21-Oct-2024 25-Oct-2024	ZH Khilji MNV Rao N.Vijayalaxmi
31.	MDP on Priority Setting, Monitoring and Evaluation (PME) of Agricultural Research Projects (In-Person Mode)	21-Oct-2024 26-Oct-2024	Tavva Srinivas
32.	Training on Budget Utilization Procedure	04-Nov-2024 06-Nov-2024	ZH Khilji MNV Rao N Vijayalaxmi

Annual Capacity Building Plan-2024-25

33.	Training Programme on Motivation, Positive Thinking and Communication Skills for ICAR Technical Officers (T-5 and above) (In-Person Mode)	04-Nov-2024 08-Nov-2024	Laxman M Ahire
34.	Impactful ICT Applications and Technologies in Agriculture	04-Nov-2024 08-Nov-2024	VV Sumanth Kumar
35.	Training Programme on Protocols and Practices for augmenting Agri-exports	12-Nov-2024 14-Nov-2024	B Nirmala
36.	MDP on “Intellectual Property Valuation and Technology Management” (In-Person Mode)	18-Nov-2024 22-Nov-2024	Umesh Hudedamani
37.	Training Programme on Statistical Learning Techniques (On-line Mode)	18-Nov-2024 27-Nov-2024	A Dhandapani
38.	Training Programme on Administrative and Financial Management (In-Person Mode)	25-Nov-2024 29-Nov-2024	Vivek Purwar ZH Khilji
39.	Training Programme on Design Thinking in Agricultural Research and Education (On-line Mode)	25-Nov-2024 29-Nov-2024	S K Soam
40.	MDP on Leadership Development (a Pre-RMP Programme) (In-Person Mode)	02-Dec-2024 13-Dec-2024	B Ganesh Kumar K Srinivas
41.	MDP for Newly Recruited Senior Scientists & Heads of KVKs (In-Person Mode)	04-Dec-2024 18-Dec-2024	Surya Rathore R Venkattakumar
42.	Training Programme on “From Reads to Revelations: Transcriptome Data Decoded” (In-Person Mode)	09-Dec-2024 11-Dec-2024	P Supriya
43.	Training Programme on Resource Generation for Innovation through Contract/Consultancy Projects Management (In-Person Mode)	09-Dec-2024 13-Dec-2024	K Srinivas
44.	Research Systems Management in Agriculture (In-Person Mode)	16-Dec-2024 20-Dec-2024	V Ramasubramanian
45.	Training Programme on Innovations in Digital Extension (In-Person Mode)	16-Dec-2024 20-Dec-2024	NA Vijay Avinashilingam
46.	Workshop on Geo-Spatial Analytical Tools for Natural Resource Management (In-Person Mode)	17-Dec-2024 19-Dec-2024	PD Sreekanth
47.	115 <sup>th</sup> Foundation Course for Agricultural Research Service (115 FOCARS)	Jan-March 2025	D Damodar Reddy M Ramesh Naik
48.	MDP on Leadership Development for Directors of State Development Departments (In-Person Mode)	06-Jan-2025 10-Jan-2025	R Venkattakumar NA Vijay Avinashilingam
49.	MDP on Design Thinking for Agripreneurship Development (In-Person Mode)	20-Jan-2025 24-Jan-2025	Sanjiv Kumar
50.	Training Programme on Teaching Competency Enhancement for Faculty of Agricultural Universities (In-Person Mode)	20-Jan-2025 24-Jan-2025	D Thammi Raju

Annual Capacity Building Plan-2024-25

51.	Training Programme on Online Course Production and Management for MOOCs (On-line Mode)	20-Jan-2025 24-Jan-2025	GRK Murthy
52.	Training Programme on Data Visualization using R (In-Person Mode)	20-Jan-2025 24-Jan-2025	BS Yashavanth
53.	Training Programme on Emerging Business Opportunities in Agriculture (In-Person/On-line Mode)	03-Feb-2025 07-Feb-2025	PC Meena
54.	Refresher Course of Admin and Finance Officers (In-Person Mode)	03-Feb-2025 07-Feb-2025	ZH Khilji MNV Rao N.Vijayalaxmi
55.	Training Programme on Recent Trends in Bioinformatics and Its Applications in Agriculture (On-line Mode)	04-Feb-2025 13-Feb-2025	M Balakrishnan P Supriya
56.	WTO & Food Security: Challenges, Research Strategies & Policies (In-Person Mode)	10-Feb-2025 13-Feb-2025	MB Dastagiri
57.	Training Programme on Geo-spatial Technologies (In-Person Mode)	17-Feb-2025 21-Feb-2025	PD Srinkanth
58.	Training Programme on Advances in mobile application development (On-line Mode)	17-Feb-2025 21-Feb-2025	N Srinivasa Rao
59.	MOOC on Applications of Artificial Intelligence in Agriculture (on-line mode)	19-Feb-2025 20-Mar-2025	VV Sumanth Kumar

## Facilities at NAARM

The Academy's green campus spread on a 50 ha area provides an ideal academic ambience. The training logistic facilities available on the campus include

- Air Conditioned Lecture Halls of Varying Seating Equipped with Modern Audio-Visual Aids; Committee Rooms; Discussion Rooms; Conference Halls and A State-Of-The-Art Auditorium
- Computer Laboratories for GIS, Multimedia, E-Learning, Technology-Enhanced Learning
- Experiential Learning Laboratories for Organizational Behaviour
- Video Instruction and Production Studio
- Centre for Agri-Innovation Including Incubation Centre for Agri-Technology Start-Ups
- Well-Equipped Digital Library with Access to More Than 3000 Online Journals, Software for Patent Search, Statistical Tools, Agri-Databases and Digital Books
- Campus-Wide Wi-Fi and Wired Broad Band Intorg Service
- Residential Facilities to Accommodate 300 Participants and Faculty.
- On-Campus Health Centre
- Sports Complex with Facilities for Indoor and outdoor games Including a Well-Equipped Gymnasium

## Faculty Profile

<p><b>Balakrishnan, M</b> Professor &amp; Principal Scientist Information and Communication Division Ph. 040-24581317/ 9908933588 balakrishnan@naarm.org.in</p>	<p>Prediction Modelling; Artificial neural networks; Artificial Intelligence, Computational biology; Molecular Modelling, Genetic Algorithm, Data mining; Bioinformatics,</p>
<p><b>Damodar Reddy D</b> Professor &amp; Principal Scientist Ph. 040-24581441/ 9440802569 damodarreddy@naarm.org.in</p>	<p>Natural Resource Management, Crop Diversification, Soil Health and Plant Nutrition</p>
<p><b>Dastagiri, MB</b> Professor &amp; Principal Scientist Research Systems Management Division Ph. 040-24581294/ 9810619788 dastagiri@naarm.org.in</p>	<p>Global Markets &amp; Trade; Global Agriculture Policies; Agriculture Trade Reforms</p>
<p><b>Dhandapani, A</b> Head-Information and Communication Division Ph. 040-24581339/ 9701991168 dhandapani@naarm.org.in</p>	<p>Statistics; Software Development for Statistical Designs and Analysis; Information Management; MIS, ERP</p>
<p><b>Dipesh Debnath</b> Professor &amp; Principal Scientist Education Systems Management Division Ph.040-24581285/9101428563 <b>Email: dipesh.debnath@naarm.org.in</b></p>	<p>Agricultural education management; Course (online/offline) development/ design for diploma/ certificate courses; Teachers/ Faculty competency development programmes in agricultural research and education</p>
<p><b>Ganesh Kumar, B</b> Head-Human Resource Management Division Ph. 040-24581334/ 9618339086 ganesh@naarm.org.in</p>	<p>Human Resource Management, Conflict Management, Performance Management</p>

<p><b>Khilji ZH</b> Comptroller Ph. 040-24581478/ 7382602972 cfao@naarm.org.in</p>	<p>Finance management, Budget utilization, purchase procedure</p>
<p><b>Krishnan, P</b> Professor &amp; Principal Scientist Research Systems Management Division Ph. 040-24581293/ 9498050062 krishnanars@naarm.org.in</p>	<p>Agricultural Research Management; Environmental Policy and Law; Natural Resource Management; Vulnerability Assessment; Fisheries Resource Management; Evidence-Based Conservation and Policy; Marketing Management; Livelihoods Assessment</p>
<p><b>Mahantesh Shirur</b> Professor &amp; Principal Scientist Extension Systems Management Division Ph.040-24581327/ 9916220767 mahantesh.shirur@naarm.org.in</p>	<p>Agriculture extension policy, Impact assessment and policy evaluation, On-farm trials, ICT application in agriculture, Public-Private Partnership in Agriculture, Education Management and counselling.</p>
<p><b>Mukul Rajsingh</b> Senior Administrative Officer Ph. 040-24581222/ 9419149507 sao@naarm.org.in</p>	<p>CCS Conduct Rules, CCS Leave Rules, e-HRMS, RTI Act 2005, Procurement through GeM and CPPP, TA &amp; LTC Rules, Pensionary Proceeds</p>
<p><b>Naga Venkateswara Rao</b> Finance and Accounts Officer Ph. 040-24581567/ 8897184499 fao@naarm.org.in</p>	<p>Budget, Audit and Accounts</p>
<p><b>Nirmala Bandumula</b> Professor &amp; Principal Scientist Agri-business Management Division Ph. 040-24581293/ 9885761666 nirmala@naarm.org.in</p>	<p>Agricultural Economics, Agri-business Management, Impact Analysis of Agricultural Technologies, Energy Economics, Nutrition Economics, Value Chain Analysis, Environmental Economics and Natural Resource Management</p>
<p><b>Prem Chand Meena</b> Professor &amp; Principal Scientist Agri-Business Management Division Ph. 040-24581308/ 8096101990 pc_meena@naarm.org.in</p>	<p>Economics; Agricultural Marketing and Price Policy; Agribusiness Management; Econometrics</p>
<p><b>Ramakrishna Murthy, GR</b> Professor &amp; Principal Scientist Education Systems Management Division Ph. 040-24581342/ 9440789649 murthy@naarm.org.in</p>	<p>e-Learning; Technology enhanced/ enabled learning; Digital Content Management; e-Agribusiness; MOOC's;</p>
<p><b>Ramasubramanian V</b> Head-Research Systems Management Division Ph. 040-24581351/ 9868310495 ramasubramanian.v@naarm.org.in</p>	<p>Agricultural Research Management, Machine Learning, Sampling Techniques, Scientometrics, Statistical Computing, Statistical Forecast Modelling, Technology Foresight</p>

<p><b>Ramesh Naik M</b> Assistant Professor &amp; Scientist Research Systems Management Division Ph. 040-24581291/ 9432579163 ramesh.naik@naarm.org.in</p>	<p>Agricultural System Modelling, Food Systems, Nutrient Management, Resource conservation technologies and organic farming</p>
<p><b>Ramesh, P</b> Professor &amp; Principal Scientist Human Resource Management Division Ph. 040-24581527/ 9490304087 rameshp@naarm.org.in</p>	<p>Human Resource Management; Educational Psychology; Psychometrics; Guidance and counselling; Emotional intelligence; Stress Management; Creativity and Ethics in Science, Organic farming</p>
<p><b>Ranjit Kumar</b> Professor &amp; Principal Scientist Agri-business Management Division Ph. 040-24581340/ 9618740980 ranjitkumar@naarm.org.in</p>	<p>Agricultural Marketing, Entrepreneurship development, Risk Management; Value Chain Management; Policy Analysis</p>
<p><b>Sanjiv Kumar</b> Associate Professor &amp; Senior Scientist Agri-Business Management Division Ph. 040-24581320/ 903378890 sanjiv.kumar@naarm.org.in</p>	<p>Agri-Business management, Agricultural Marketing, Agri Startups, Business Plan Development, Data Visualization</p>
<p><b>Senthil Vinayagam, S</b> Head-Education Systems Management Division &amp; CEO, a-IDEA Ph. 040-24581326/ 9666113756 senthil@naarm.org.in, ceo.aidea@naarm.in</p>	<p>Agriculture extension management; Entrepreneurship Development; Market Linkages; Agri-business Management; Skill Development; Education Technology</p>
<p><b>Sivaramane, N</b> Professor &amp; Principal Scientist Agri-Business Management Division Ph. 040-24581309/ 9573552003 sivaramane@naarm.org.in</p>	<p>Econometrics; Market Analytics; International Trade; Agricultural Marketing; Micro-economics</p>
<p><b>Soam, SK</b> Professor &amp; Principal Scientist Information and Communication Division Ph. 040-24581348/ 9440945340 soam@naarm.org.in</p>	<p>WTO and IPR issues; PRA; Developmental Research; Technology and IP management; Project Management</p>

<p><b>Sreekanth, PD</b> Professor &amp; Principal Scientist Information and Communication Division Ph. 040-24581353/ 7702907874 sreekanth@naarm.org.in</p>	<p>GIS; GPS and Remote Sensing analysis; Spatial decision systems and modelling; Soft computing tools; Multimedia tools</p>
<p><b>Srinivas Tavva</b> Head Agri-Business Management Division Ph. 040-24581396/ 8800608564 srinivas.t@naarm.org.in</p>	<p>Adoption and impact assessment of agriculture technologies; Techno-economic Feasibility Studies; Project monitoring, evaluation and learning; Seed Systems; Policy Analysis.</p>
<p><b>Srinivasa Rao, Ch</b> Director, ICAR-NAARM Ph. 040-24015070/040-24581322 chsraro_director@naarm.org.in</p>	<p>Climate Change, Contingency Planning, Soil Carbon Sequestration, Rainwater Management, Climate Resilient Villages, Rainfed Mission Development, Climate and Conservation Policy, Agriculture Research Management</p>
<p><b>Srinivas kondapi</b> Professor &amp; Principal Scientist Ph. 040-24581443/ 9652441160 ksrinivas@naarm.org.in</p>	<p>Research Systems Management, IP and Technology Management, Innovation Management, Incubation and Entrepreneurship Development, Risk Management, Micro-Finance, and Policy Analysis.</p>
<p><b>Srinivasa Rao, N</b> Professor &amp; Principal Scientist Information and Communication Division Ph. 040-24581274/ 7989689441 ns.rao@naarm.org.in</p>	<p>ICT Applications in agriculture; Decision Support and Knowledge Systems; Expert Systems; Web Applications and Mobile Apps; Open Access; ERP; Cloud Computing</p>
<p><b>Sumanth Kumar, VV</b> Professor &amp; Principal Scientist Ph.040-24581290/ 9502932222 sumanth@naarm.org.in</p>	<p>ICT solutions for Agriculture; Cloud Computing; Artificial Intelligence; ERP</p>
<p><b>Supriya P</b> Assistant Professor &amp; Scientist Information and Communication Division Ph. 040-24581260/ 9968171722 supriya@naarm.org.in</p>	<p>Genome sequencing, Next generation sequencing data analysis, genome assembly and annotation, Microsatellite mining, SNP identification, Transcriptomics, proteomics and Epigenetics.</p>
<p><b>Surya Rathore</b> Professor &amp; Principal Scientist Extension Systems Management Division Ph. 040-24581315/ 8897124519 suryarathore@naarm.org.in</p>	<p>Business Communication; Entrepreneurship development &amp; Soft Skills; Training of Trainers; Information &amp; Communication Technology</p>
<p><b>Thammi Raju, D</b> Professor &amp; Principal Scientist Education Systems Management Division Ph. 040-24581306/ 9441491054 dtraju@naarm.org.in</p>	<p>Pedagogy in Higher Education; Teaching Methodologies; Extension and Communication Management; ICTs in Livestock Extension; Expert systems; Education Information Systems &amp; MOOC</p>

<p><b>Umesh Hudedamani</b> Assistant Professor &amp; Scientist Research Systems Management Division Ph. 040-24581291/ 9519497509 umesh@naarm.org.in</p>	<p>Genetic resources management, Breeding of subtropical fruits, IPRs, Plant varieties and farmer's rights.</p>
<p><b>Venkatesan, P</b> Professor &amp; Principal Scientist Extension Systems Management Division Ph. 040-24581469/ 8790667291 venkatesan@naarm.org.in</p>	<p>Indigenous Technical Knowledge; Participatory Technology Development; Participatory Impact Monitoring and Assessment; Tribal Development; Technology Assessment and Refinement; Socio-economic and Environmental Impact Assessment</p>
<p><b>Venkattakumar R</b> Head-Extension Systems Management Division Ph. 040-24581528/ 7760835475 venkattakumar@naarm.org.in</p>	<p>Mass Communication, Business Communication, Adoption and Diffusion of Farm Innovations, Impact Assessment, Farmers Producers Organizations (FPOs) and Farmer Groups, Rural Entrepreneurship.</p>
<p><b>Venkateshwarlu G</b> Joint Director Ph. 040- 24581250/ 9440802569 venkateshwarlu@naarm.org.in</p>	<p>Intellectual Property Rights, Multivariate Analysis, Education Quality, Assurance and Reforms, Agripreneurship, Human Resource Development, Curriculum Development and Delivery</p>
<p><b>Vijay Avinashilingam, NA</b> Professor &amp; Principal Scientist Extension Systems Management Division Ph. 040- 24581341/ 9458164567 vijay.avinashilingam@naarm.org.in</p>	<p>Agricultural Extension; Communication, Adoption and Diffusion; Marketing Management; Entrepreneurship and Startups</p>
<p><b>Vivek Purwar</b> Chief Administrative Officer (SG) Ph. 040-24581555/ 9560302233 hoa@naarm.org.in</p>	<p>Govt. E-Market Place(GeM), Public procurement, leave TA &amp; LTC rules, Pension &amp; Retirement Benefits (Gratuity, Compensation, Leave encashment, GPF etc.), Administrative Vigilance disciplinary rules and procedures.</p>
<p><b>Yamini K N</b> Professor &amp; Principal Scientist Education Systems Management Division Ph.040-24581323/9848348060 Email: yamini@naarm.org.in</p>	<p>Agricultural Education Management, Policy, Planning, Administration, Online/Offline Courses on Education Management, Technology Management, Crop Improvement &amp; Biotechnology.</p>
<p><b>Yashavanth, BS</b> Assistant Professor &amp; Scientist Information and Communication Division Ph. 040-24581272/ 8277461029 yashavanth@naarm.org.in</p>	<p>Time Series Data Analysis, Econometrics, Geospatial Analysis, Text Analysis, Data visualization, R Studio</p>



Annual Capacity Building Plan-2024-25

## General Information

### Application Procedure

Eligible participants are advised to fill nomination form online after registration on Training Management Information System (TMIS) (<http://www.naarm.org.in/training>). Upload filled, signed and scanned nomination form onto TMIS or mail it to concerned Programme Director (s) along with details of programme fee (if applicable).

### Programme Fee:

#### A. Applicable Programme Fee for in-person/off-line mode Programmes

Duration of Prog.	Applicable Programme Fee
Up to 7 days	Rs 6000 +18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 3000+18% GST for Students from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 12000+18% GST for Industry/Corporate Sector; Rs 8000+18% GST for Start-Ups/MSMEs/NGOs Rs 1000+18% GST for Farmers/FPOs
8-14 days	Rs 10000+18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 5000+18% GST for Students from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 18000+18% GST for Industry/Corporate Sector; Rs 12000+18% GST for Start-Ups/MSMEs/NGOs Rs 1000+18% GST for Farmers/FPOs
15-30 days	Rs 15000+18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 7500+18% GST for Students from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 25000+18% GST for Industry/Corporate Sector; Rs 18000+18% GST for Start-Ups/MSMEs/NGOs Rs 1000+18% GST for Farmers/FPOs
Above 30 days	Rs 20000+18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 10000+18% GST for Students from ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Rs 30000+18% GST for Industry/Corporate Sector; Rs 24000+18% GST for Start-Ups/MSMEs/NGOs Rs 1000+18% GST for Farmers/FPOs

## B. Applicable Programme Fee for Online mode Programmes

Duration of Prog.	Applicable Programme Fee
Up to 7 days	Rs 2500+18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Start-Ups/MSMEs/NGOs; Rs 5000+18%GST for Industry/Corporate Sector; Rs 1000+18% GST for Farmers, Students and /FPO members
8-14 days	Rs 5000+18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Start-Ups/MSMEs/NGOs; Rs 10000+18%GST for Industry/Corporate Sector; Rs 1000+18% GST for Farmers, Students and /FPO members
15-30 days	Rs 10000+18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Start-Ups/MSMEs/NGOs; Rs 15000+18%GST for Industry/Corporate Sector; Rs 1000+18% GST for Farmers, Students and /FPO members
Above 30 days	Rs 15000+18% GST for Faculty, Scientists and Officers of ICAR/AUs/DUs/SAUs/or other Public/Private Universities/Institutions; Start-Ups/MSMEs/NGOs; Rs 25000+18%GST for Industry/Corporate Sector; Rs 1000+18% GST for Farmers, Students and /FPO members

Programme Fee does not include the board and lodging charges. Board and lodging charges have to be borne by the participants/sponsoring institutes.

### **Payment of Programme Fee:**

In pursuance of Government of India instructions/guidelines on Cashless Transactions, the Course/Programme fee may be paid in the form of online transfer (Name of the Beneficiary: ICAR Unit – NAARM A/C, Account Number **39104423023**; Name of the Bank: **State Bank of India**; Branch: **NAARM**; IFSC Code No: **SBIN0061700**) or demand draft/cheque drawn in favour of **"ICAR Unit–NAARM A/C"** payable at Hyderabad and mention your name, mobile number and title of the programme backside of the DD/Cheque. All the courses offered by the Academy are fully residential, and the participants are expected to stay in the fully furnished hostel rooms of the Academy.

**All the applicants are advised to book their travel tickets only after receiving the acceptance/confirmation letter from Programme Director(S).**

Hyderabad is well connected with all parts of the country by air, rail, and road. The Academy is located adjacent to the Professor Jayashankar Telangana State Agricultural University (PJ TSAU) and National Institute of Rural Development (NIRD), Rajendranagar. It is at a distance of about 18 km from Hyderabad International Airport, Shamshabad, 25 km from Secunderabad Railway Station, 16 km from Hyderabad (Nampally) Railway Station, 16 km from Kacheguda Railway Station, and 12 km from Imlibun/Mahatma Gandhi Bus Station. Participants are



## Annual Capacity Building Plan-2024-25

advised to make their return journey reservations at their own, as it will be difficult to get air or rail reservation, after their arrival at Hyderabad.

Further details will be available in programme brochures which will be placed on our website shortly.

**For programme specific queries if any, the interested participants may contact the concerned Programme Director(s) through Email/Phone.**

**For other details, please contact:**

Officer In-charge, Training Unit, ICAR-NAARM, Rajendranagar, Hyderabad – 500030,  
Telangana, India ,E-mail: [trainingunit@naarm.org.in](mailto:trainingunit@naarm.org.in)

Telephones: 0091-040-24581310/429/319 Fax: 0091-040-24581484/ 24015912.



भा.कृ.अनु.प.-राष्ट्रीय कृषि अनुसंधान प्रबंध अकादमी  
राजेन्द्रनगर, हैदराबाद-500030, तेलंगाण, भारत  
**ICAR-National Academy of Agricultural Research Management**  
Rajendranagar, Hyderabad-500030, Telangana, India  
<http://www.naarm.org.in>



## Nomination Form

### PART-A: To be filled in by Applicant

1.	Name of the Programme (Course/Workshop/Seminar/Conference)	
2.	Starting Date	
3.	Ending Date	
4.	Name of the Applicant	
5.	Designation	
6.	Email ID	
7.	Mobile No	
8.	Alternate contact No in Case of Emergency	
9.	Date of Birth	
10.	Gender (Please √)	(Male/Female)
11.	Highest Degree Obtained (Please √)	Graduate/Postgraduate/Doctorate/Others (Specify)
12.	ARS Discipline/Subject Discipline	
13.	Major Subject (Please √)	Crop Sciences/Horticulture/Animal Sciences/Fisheries/Engineering/Extension/Social Sciences/Basic Sciences/others
14.	Name of the Organization	
15.	Complete Official Address (with pin code)	

16.	State	
17.	Email ID	
18.	Phone No (with code)	
19.	Your Organization Belongs to (Please ✓)	ICAR/ Agril.Univ / KVKs/General Univ./ Industry/NGOs / Others
20.	If you are working in KVK, indicate the KVK type (Please ✓)	ICAR-KVK/ SAU-KVK/ NGO-KVK/ Others
21.	Professional Experience (in years)	
22.	How this programme likely to <u>benefit</u> you and your organization (in 2-3 lines)	
23.	What are your <u>Expectations</u> from this programme (in 2-3 lines)	
24.	Are you attending the training programme first time after joining the service?	Yes / No
25.	Have you attended similar kind of programme earlier elsewhere/NAARM?.	Yes / No
26.	Details of Programme Fee Paid (for Non-ICAR Participants and Private Industry Participants)	
27.	Name and Designation of your Reporting Officer (To whom you report)	
28.	Phone no of your Reporting Officer	
29.	E-mail of your Reporting Officer	
30.	Signature of the Applicant with Date	

## PART-B: To be filled in by the Sponsoring Authority

It is certified that the particulars given above are correct. The officer will be relieved to attend above programme, if selected. The prescribed Course Fee and other charges as applicable will be paid to NAARM for this programme.

Name & Designation of Sponsoring Authority :

Postal Address of organization with Pin code :

Email ID :

Phone Number (with code) :

Signature of  
sponsoring authority with Date

**Application Procedure:** Other than MOOC Programmes, all eligible participants are advised to fill nomination form online. After registration on Training Management Information System (TMIS) (<http://www.naarm.org.in/training>). Upload filled, signed and scanned nomination form onto TMIS or mail it to concerned Programme Director (s) along with details of programme fee (if applicable). For MOOCs programme, registrations shall be done through <https://elearning.naarm.org.in> ONLY.

**For Non-ICAR & Private Industry Participants:** Programme Fee applicable to Non-ICAR & Private Industry participants which is mentioned against the programme. **For ICAR Participants:** There is no programme fee for ICAR Participants.

**Mode of Payment of Programme Fee:** In pursuance of Government of India instructions/guidelines on Cashless Transactions, the Course/Programme fee may be paid in the form of online transfer (Name of the Beneficiary: ICAR Unit – NAARM A/C, Account Number **39104423023**; Name of the Bank: **State Bank of India**; Branch: **NAARM**; IFSC Code No: **SBIN0061700**) or demand draft/cheque drawn in favour of **'ICAR Unit–NAARM A/C'** payable at Hyderabad and mention your name, mobile number and title of the programme backside of the DD/Cheque and Send it to Director, NAARM, Rajendranagar, Hyderabad-500030. Telanagana State, India



## Vision

A global knowledge institution enabling National Agricultural Research Education and Extension System (NAREES) adapt to change through continuous innovation.

## Mission

To enhance leadership, governance and innovation capacities of National Agricultural Research Education and Extension System (NAREES) through capacity strengthening, education, research, consultancy and policy support.

## Mandate

1. Enhance individual and institutional competencies in managing innovation through capacity development, research and policy advocacy.
2. Serve as a think tank for National Agricultural Research Education and Extension System and facilitate strategic management of human capital.

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भाकृअनुप-राष्ट्रीय कृषि अनुसंधान प्रबंध अकादमी

राजेन्द्रनगर, हैदराबाद-५०००३०, तेलंगाणा, भारत

ICAR-National Academy of Agricultural Research Management

(ISO 9001:2015 Certified)

Rajendranagar, Hyderabad-500030, Telangana, India

<https://naarm.org.in>

