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UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE
Office of the Registrar, GKVK, Bengaluru-560065

No: UASB/RPS/Prof.Emein/2022-23

Date: 17-08-2022

Sub: Instituting 'Professor of Eminence' at UAS, Bangalore.

- Ref: 1. Minutes of 393rd meeting of the Board of Management of UAS, Bangalore held on 13.07.2022 (Item No.28/Part-B)
2. Minutes of 193rd Academic Council Meeting (Item No. 19, Part-B) of UAS, Bangalore held on 07.02.2022
3. Proposal of the DoE, UAS, Bangalore dated 12.08.2022
4. Approval of the Hon'ble Vice-Chancellor dated 13.08.2022.

PREAMBLE:

Several scientists of the UAS Bangalore have contributed extraordinarily to the advancement of Science and for the development of highly meritorious human resource through their involvement in teaching, research and extension activities in Agriculture and allied sciences. Their contributions have undoubtedly led to the betterment of student and farming community. The expertise accrued by the faculty over the years would be invaluable for the sustained efforts of UAS Bangalore in catering to the needs of agricultural education, research and dissemination of technology, otherwise, their services would abruptly come to an end once they attain their superannuation. To harness the skills and expertise of some of the outstanding Professors/ Scientists/Extension workers, most institutions encourage their continued participation in academic and scientific activities in the institute. Continued presence of such high performing individuals would provide strong impetus to the career development of younger faculty and students through establishment of national and international networks for science and technology as well as providing superior mentorship for excellence.

Hence, it is proposed to institute 'Professor of Eminence' at UAS Bangalore, with a honorarium of Rs.50,000/- PM, with a contingency upto Rs.4.00 lakhs per annum, depending on the nature of work to be carried out. The proposal was deliberated in detail and approved in the 193rd Academic Council Meeting held on 07-02-2022 and 393rd meeting of the Board of Management of UAS Bangalore held on 13-07-2022 and hence, the notification,

NOTIFICATION

Consequent upon approval of the Hon'ble Board of Management of UAS Bangalore in its 393rd meeting held on 13.07.2022 (vide Item No. 28, part-B) the University is instituting '**Professor of Eminence**' at UAS, Bangalore from the academic year 2022-23. The detailed guidelines of the Professor of Eminence are appended as Annexure-I.

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Annexure-I

Background of the proposal

- A number of highly distinguished faculty, superannuate from the University from time to time. Most of them have demonstrated evidence of being leaders in their fields and have been recognized nationally and internationally. If such faculty are provided an option to continue, students and young faculty would get an excellent opportunity for interactions creating a vibrant environment in the University.
- Under the present circumstances, in the absence of an institutional mechanism, it is not possible to utilize their contribution to the University's growth and profile through their interactions and mentorship to young faculty and graduate students.
- In most high-ranking Universities, efforts are continually being made to retain the expertise of such distinguished faculty by evolving suitable institutional mechanism.
- Any attempt to facilitate their association after their superannuation would greatly benefit the University and the students.

Proposal

It is proposed that the University considers establishing the position of Professor of Eminenceship to deserving superannuated faculty. The position shall be for a duration of three years initially, which may be extended up to a maximum of five years with a maximum age limit of 70 years, depending on the performance or outcome of the candidate.

Persons who fulfil the following qualities can be an automatic choice.

- Any faculty who has ongoing competitive research projects funded by external funding sources (National / International) at the time of superannuation as Principal Investigator/ Coordinator shall be permitted to continue to operate the project as PI until the project is completed. He/she shall be considered as Professor of Eminence until the completion of the project.
- He can write the project and get the funds as a Professor of Eminence.
- Faculty with unique teaching expertise on the specialized subjects, especially involved in teaching of Under Graduate courses who are willing to continue.

Modalities that govern the appointment and other details associated with the position:

- **Process:** The appointment of a Professor of Eminence shall initiate with the recommendation of the Department and later ratified by the University officers and Vice-Chancellor. A set of criteria may be drawn to outline the basic eligibility for the appointed.
- **The roles and duties:** Shall include, teaching and supervising graduate students, independently securing research funding through external competitive sources as PI/Coordinator, participating in any other academic activities of the department/ University.
- **Research Grant operation:** The Professor of Eminence shall submit research proposals to national and international funding agencies either individually or through collaborations with other faculty in the University and elsewhere. In case the Professor of Eminence is successful in securing competitive research grants, his/her tenure shall be extended till the completion of the project.

- The Department/ University shall provide an office space for the appointee. Access to lab and other existing facilities in the Department shall also be made available to the Professor of Eminence.
- The position is tenable at the Department level. Discussion on the upper number of such positions at the University at any given time may be discussed.
- Reporting: Reporting directly to Vice-Chancellor.

Eligibility criteria for appointment of Professor of Eminence:

- The applicant/nominee should have demonstrated evidence of active research, teaching and supervising Post-Graduate students for a period of five years preceding his or her superannuation.
- Awards and honours: Elected fellow of National academies of repute like NAAS, INSA, NASI, IAS, TWAS etc. and awardees of national and international agencies would be recognized.
- Publications and Patents: The nominee should have credible number of publications in nationally and internationally peer reviewed journals.
- Patents filed and awarded; technologies/newer varieties developed anytime during the career would also be recognized.
- Technology/ Varietal development in pipeline: The nominee may provide evidence for the development of specific technologies and/or varieties that have the potential for developing into a product would also be considered.
- State/National/International responsibilities: Members of Expert committees, Task forces, Apex committees of funding agencies like ICAR, DST, SERB, DBT etc., Member of Research Advisory Council of reputed Institutes, shall be given weightage.
- The nomination/application should be made throughout the year and the nomination shall be filed by the HoD and seconded by head of an allied department.

These selection criteria are NOT exclusive.

Terms and Condition Governing the Grant

General terms and conditions

The schedule of terms and conditions governing grant-in-aid from the University will apply to the grants to the Professor of Eminence.

Nature of Assistance Available Under the Scheme

- The number of slots available under the Scheme is Maximum of five (05) per annum.
- The honorarium shall be of Rs. 50,000/- PM.
- Contingency grant (Non-lapsable) up to Rs. 4.00 lakhs per annum towards secretarial assistance, travel within the country connected with the assignment, stationery, postage, consumables, books and journals. However, books and journals etc., procured out of the contingency grant will be the property of the University / College.



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The expenditure would be accounted for audit by the University authorities like any other departmental expenditure. The Professor of Eminence would be entitled to such other privileges including medical facilities as available to the University faculty members. No separate grant for TA/DA will be given and the Professor of Eminence is to meet the expenditure on TA/DA from contingencies. The contingent grant will be released only on the basis of requisition and actual utilization in the previous year.

The Professor of Eminence will devote his whole time to the approved programme for which financial assistance is provided and he will not accept any other regular or part time remunerative job during his tenure as Professor of Eminence. The Professor of Eminence shall not receive any assistance for the same work from any other source so long as he receives assistance from the University. The Professor of Eminence shall normally remain attached to a College / Directorate. The Professor of Eminence will participate in the teaching programmes in the field of his / her specialization of the University or College to which he/ she is attached.

The Professor of Eminence shall be subject to the discipline of the Institute where he / she is permitted to work. His / her annual report would be submitted through Dean/Head of the Institution to the Directorate of Education. The duration of appointment of the Professor of Eminence shall be for three years, which may be extended up to two years, depending on the performance / outcome. No further extension will be considered. A committee specifically constituted with the approval of Vice-Chancellor will undertake annual review the work of Professor of Eminence.

The Professor of Eminence shall be entitled for residential accommodation in the institute where he/she had worked earlier. In case the Professor of Eminence comes from outside, he shall be considered for accommodation on priority as per entitlement and existing rules. The Professor of Eminence will be entitled to occupy ICAR / SAU Rest House, wherever available, on tours at the rates applicable to ICAR / SAU employees.

The appointment shall start only after the Teacher/ Scientist has actually retired, after availing of leave preparatory to retirement, if any, or when the basic facilities for the work have been made available.

The Professor of Eminence will be eligible to avail one-month leave with honorarium for each completed year of his / her tenure or on pro rata basis for any fraction of a year. He / she may plan his leave as convenient to him/her. In exceptional cases, as Professor of Eminence may avail of leave up to three months without honorarium on health ground supported by medical certificate. He /she will be treated on duty while accepting assignments within UAS framework. The Head of the Department / Dean / Director of the Institute will sanction the leave and the office to which he is attached will maintain record.

Obligations of the Professor of Eminence

The sanctioned assignment may normally commence within three months from the date of issue of offer, failing which the offer may be withdrawn. The assignment will stand terminated from the date a Professor of Eminence accepts another position or takes up any other employment/official assignment / official assignment.

Operation of the funds

On receipt of the joining report of the Professor of Eminence through the Head of the Institution where he/she is working, the grants towards honorarium and contingent grant for a period of one year will be released. Subsequent releases will be made on the receipt of claim and expenditure/adjustment account. The bank drafts of the grants will be in the name of the Head of the Institution/Comptroller, who in turn will arrange to further release the grant on approved items to the Professor of Eminence without causing any inconvenience to him. A copy of release order will also be sent to the concerned Professor of Eminence.

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Cancellation of Appointment

- Misconduct,
- Unsatisfactory work
- Ineligibility of the candidate if noticed later.

By Order
REGISTRAR
REGISTRAR**University of Agricultural Sciences**
G.K.V.K., Bengaluru-560 065

CWC to:

1. The Hon'ble Chairman & Members of the Board of Management of UAS, Bangalore.
2. The Hon'ble Chairman & Members of the Academic Council of UAS, Bangalore.

CC to:

1. All the Officers of the UAS, Bangalore for information
2. All the Deans / Special Officers of the Constituent Colleges of UAS, Bangalore.
3. The Co-ordinator & Nodal Officer to Agri. Education to ICAR, PPMC, VC's Office, GKVK, Bangalore.
4. The Editor, Communication Center, UAS, GKVK, Bangalore.
5. The Head, AKMU, UAS, GKVK Campus, Bengaluru – for uploading to the university website for wider publicity among general public and concerned stake holders.
6. The Secretary to Vice-Chancellor, UAS, GKVK, Bangalore.